

ST. XAVIER'S UNIVERSITY, KOLKATA

RECRUITMENT OF FACULTY

Last date of online application: 30.04.2022, 5 PM

Last date for receipt of printout of the application along with all supporting documents: 05.05.2022, 5 PM

Those who applied earlier in response to the university website advertisement (Dated 03.03.2022) and sent all the relevant documents (hard copy), are not required to apply again.

FACULTY OF COMMERCE & MANAGEMENT*

DESIGNATION	SUBJECT	SPECIALISATION	ELIGIBILITY	PAY STRUCTURE**
Professor*	1. Commerce	---	(i) As per UGC norms. (ii) Master's Degree in Commerce with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Ph.D. in the subject (iv) Minimum 10 Publications in Peer-Reviewed or UGC listed Journals (v) Experience: Minimum Ten (10) Years in teaching or equivalent. (Post NET/SET/Ph.D.) (vi) Guiding PhD/M.Phil. scholars are highly desirable.	Entry Pay ₹1,44,200 (Academic Level 14)
Assistant Professor*	1. Commerce	Accounting & Finance	(i) As per UGC norms. (ii) Master's Degree in Commerce (with Accounting & Finance specialisation) with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (iii) Ph.D. in the subject	Entry Pay ₹57,700 (Academic Level 10) With five non-compounded increments at the entry level
	2. Law	Commercial Law	(i) As per UGC norms. (ii) Master's Degree in the Subject with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (iii) Ph.D. in the subject	
	3. Statistics	---	(i) As per UGC norms. (ii) Master's Degree in Statistics with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (iii) Ph.D. in the subject	

*Selected candidate may be required to take classes in the Morning Section.

FACULTY OF ARTS & SOCIAL STUDIES

DESIGNATION	SUBJECT	SPECIALISATION	ELIGIBILITY	PAY STRUCTURE**
Professor	1. English	---	(i) As per UGC norms. (ii) Master's Degree in English with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Ph.D. in the subject (iv) Minimum 10 Publications in Peer-Reviewed or UGC listed Journals (v) Experience: Minimum Ten (10) Years in teaching or equivalent. (Post NET/SET/Ph.D.) (vi) Guiding PhD/M.Phil. scholars are highly desirable.	Entry Pay ₹1,44,200 (Academic Level 14)
	2. Mass Communication	---	(i) As per UGC norms. (ii) Master's Degree in the subject with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Ph.D. in the subject (iv) Minimum 10 Publications in Peer-Reviewed or UGC listed Journals (v) Experience: Minimum Ten (10) Years in teaching or equivalent. (Post NET/SET/Ph.D.) (vi) Guiding PhD/M.Phil. scholars are highly desirable.	

DESIGNATION	SUBJECT	SPECIALISATION	ELIGIBILITY	PAY STRUCTURE**
Professor	3. Economics	---	(i) As per UGC norms. (ii) Master's Degree in Economics with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Ph.D. in the subject (iv) Minimum 10 Publications in Peer-Reviewed or UGC listed Journals (v) Experience: Minimum Ten (10) Years in teaching or equivalent. (Post NET/SET/Ph.D.) (vi) Guiding PhD/M.Phil. scholars are highly desirable.	Entry Pay ₹1,44,200 (Academic Level 14)
	4. Psychology	---	(i) As per UGC norms. (ii) Master's Degree in Psychology with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Ph.D. in the subject (iv) Minimum 10 Publications in Peer-Reviewed or UGC listed Journals (v) Experience: Minimum Ten (10) Years in teaching or equivalent. (Post NET/SET/Ph.D.) (vi) Guiding PhD/M.Phil. scholars are highly desirable.	
Associate Professor	1. English	---	(i) As per UGC norms. (ii) Master's Degree in English with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Ph.D. in the subject (iv) Minimum 7 Publications in Peer-Reviewed or UGC listed Journals (v) Experience: Minimum Eight (8) Years in subject teaching (Post NET/SET/Ph.D.) (vi) Guiding PhD/M.Phil. Scholars are highly desirable.	Entry Pay ₹1,31,400 (Academic Level 13A)
	2. Mass Communication	---	(i) As per UGC norms. (ii) Master's Degree in the Subject with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Ph.D. in the subject (iv) Minimum 7 Publications in Peer-Reviewed or UGC listed Journals (v) Experience: Minimum Eight (8) Years in subject teaching (Post NET/SET/Ph.D.) (vi) Guiding PhD/M.Phil. Scholars are highly desirable.	
	3. Social Work	---	(i) As per UGC norms. (ii) Master's Degree in the Subject with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Ph.D. in the subject (iv) Minimum 7 Publications in Peer-Reviewed or UGC listed Journals (v) Experience: Minimum Eight (8) Years in subject teaching (Post NET/SET/Ph.D.) (vi) Guiding PhD/M.Phil. Scholars are highly desirable.	
	4. Psychology	---	(i) As per UGC norms. (ii) Master's Degree in Psychology with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Ph.D. in the subject (iv) Minimum 7 Publications in Peer-Reviewed or UGC listed Journals (v) Experience: Minimum Eight (8) Years in subject teaching (Post NET/SET/Ph.D.) (vi) Guiding PhD/M.Phil. Scholars are highly desirable.	

DESIGNATION	SUBJECT	SPECIALISATION	ELIGIBILITY	PAY STRUCTURE**
Assistant Professor	1. Mass Communication	---	(i) As per UGC norms. (ii) Master's Degree in the Subject with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (iii) Ph.D. in the subject	Entry Pay ₹57,700 (Academic Level 10) With five non-compounded increments at the entry level
	2. Philosophy	---	(i) As per UGC norms. (ii) Master's Degree in Philosophy with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (iii) Ph.D. in the subject	Entry Pay ₹57,700 (Academic Level 10) With five non-compounded increments at the entry levels

FACULTY OF SCIENCE

DESIGNATION	SUBJECT	SPECIALISATION	ELIGIBILITY	PAY STRUCTURE**
Associate Professor	1. Computer Science	---	(i) As per UGC norms. (ii) Master's Degree in Computer Science with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Ph.D. in the subject (iv) Minimum 7 Publications in Peer-Reviewed or UGC listed Journals (v) Experience: Minimum Eight (8) Years in subject teaching (Post NET/SET/Ph.D.) (vi) Guiding PhD/M.Phil. Scholars are highly desirable.	Entry Pay ₹1,31,400 (Academic Level 13A)
	2. Statistics	---	(i) As per UGC norms. (ii) Master's Degree in Statistics or allied subject with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Ph.D. in the subject (iv) Minimum 7 Publications in Peer-Reviewed or UGC listed Journals (v) Experience: Minimum Eight (8) Years in subject teaching (Post NET/SET/Ph.D.) (vi) Guiding PhD/M.Phil. Scholars are highly desirable.	
Assistant Professor	1. Statistics	---	(i) As per UGC norms. (ii) Master's Degree in Statistics with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (iii) Ph.D. in the subject	Entry Pay ₹57,700 (Academic Level 10) With five non-compounded increments at the entry level

XAVIER LAW SCHOOL

DESIGNATION	SUBJECT	SPECIALISATION	ELIGIBILITY	PAY STRUCTURE**
Professor	Law	---	(i) As per UGC norms. (ii) Master's Degree in the Subject with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Ph.D. in the subject (iv) Minimum 10 Publications in Peer-Reviewed or UGC listed Journals (v) Experience: Minimum Ten (10) Years in teaching or equivalent. (Post NET/SET/Ph.D.) (vi) Guiding PhD/M.Phil. scholars are highly desirable.	Entry Pay ₹1,44,200 (Academic Level 14)

DESIGNATION	SUBJECT	SPECIALISATION	ELIGIBILITY	PAY STRUCTURE**
Associate Professor	Law	Commercial Law/Criminal Law/Constitutional Law	(i) As per UGC norms. (ii) Master's Degree in the Subject with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Ph.D. in the subject (iv) Minimum 7 Publications in Peer-Reviewed or UGC listed Journals (v) Experience: Minimum Eight (8) Years in subject teaching (Post NET/SET/Ph.D.) (vi) Guiding PhD/M.Phil. Scholars are highly desirable.	Entry Pay ₹1,31,400 (Academic Level 13A)
Assistant Professor	1. Law	Commercial Law/Criminal Law/Constitutional Law	(i) As per UGC norms. (ii) Master's Degree in the Subject with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (iii) Ph.D. in the subject	Entry Pay ₹57,700 (Academic Level 10) With five non-compounded increments at the entry level
	2. Economics	---	(i) As per UGC norms. (ii) Master's Degree in Economics with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (iii) Ph.D. in the subject	
	3. Commerce	---	(i) As per UGC norms. (ii) Master's Degree in Commerce with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (iii) Ph.D. in the subject	

LIBRARY

DESIGNATION	ELIGIBILITY	PAY STRUCTURE**
Librarian	(i) As per UGC norms. (ii) Master's Degree in Library Science / Information Science or Documentation Science with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (iii) Experience: 10 (Ten) Years' experience as an Assistant Librarian/Deputy Librarian/Librarian at University or College Level (Post NET/SET/Ph.D.) (iv) Ph.D. Degree in Library Science/ Information Science /Documentation Science/Archives and Manuscript keeping/ Computerisation of Library (v) Evidence of innovative library services including integration of ICT in library	Entry Pay ₹1,31,400 (Academic Level 13A)

****Allowances:** In addition to the entry pay, there will be house rent allowance of 12% (up to maximum limit of ₹12,000) and other allowances, as admissible.

UPPER AGE LIMIT AS ON 30.04.2022:

Assistant Professor - 45 Years

[Upper age limit for Assistant Professor may be relaxed up to 50 Years for exceptionally qualified candidate]

Associate Professor - 50 Years

[Upper age limit for Associate Professor may be relaxed up to 55 Years for exceptionally qualified candidate]

Professor & Librarian – 55 Years

[Upper age limit for Professor may be relaxed for exceptionally qualified candidate]

Candidates should have a strong academic background, understanding and familiarity of current developments and challenges and evidence of quality research and publications.

Faculty members are expected to carry out research, design and teach courses, engage in institution development, and conduct training program and consultancy.

- **Last date for online application is 30.04.2022, 5 PM**

(Applicants need to take printout of the application and send it to The Registrar along with all supporting documents. Application will be liable to be cancelled if hardcopy of the application and the documents are not received within specified time.)

- **Last date for receipt of printout of the application along with all supporting documents: 05.05.2022, 5 PM**

Please note that print out of the application form along with all supporting documents will be accepted through speed post/registered post/courier addressed (no hand delivery) only to:

The Registrar,
St. Xavier's University, Kolkata
Premises No. IIIB - 1, Action Area IIIB
P.S. New Town
Kolkata 700 160

Interview for the short-listed candidates may be held between 16.05.2022 to 31.05.2022. The short-listed candidates will be communicated through mail.

NOTES:

- Incomplete applications in any respect will not be entertained by the University.
- Mere fulfilment of the afore-mentioned qualifications & experience does not entitle a candidate to be called for interview.
- The University reserves the right to consider and to fill or not to fill positions in any of the above and/or any other specialization(s).
- No correspondence, whatsoever, will be entertained from candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview or selection.
- All qualifications must be from UGC recognized University/ Deemed University/ MHRD approved autonomous institution (wherever applicable). The courses offered by autonomous institutions should be equivalent to the relevant course approved/ recognized by Association of Indian University (AIU).
- For regular appointment, there would be a probation period of 2 years.
- Last date for online application: 30.04.2022, 5 PM**
- Last date for receipt of printout of the application along with all supporting documents: 05.05.2022, 5 PM**

Please note that print out of the application form along with all supporting documents will be accepted through speed post/registered post/courier addressed (no hand delivery) only to:
The Registrar,
St. Xavier's University, Kolkata
Premises No. IIIB - 1, Action Area IIIB
P.S. New Town
Kolkata 700 160
- Applications received after the due date will not be considered.
- The University will send communication through email only to the short-listed candidates.**
- Canvassing in any form will be a disqualification.
- The candidature of an applicant will be cancelled if the relevant documents are not submitted.

[CLICK HERE FOR ONLINE APPLICATION](#)