



Name: Dr. Ritu Pareek

Designation: Assistant Professor

Qualifications: Ph.D., M.Com.

Email ID: ritupareek910@gmail.com

Biographical Sketch

Dr. Ritu Pareek is presently working as an Assistant Professor in Commerce under the Faculty of Commerce and Management at St. Xavier's University, Kolkata, since 2nd of January, 2025. Prior to joining St. Xavier's University, Kolkata, she was positioned as an Assistant Professor in Department of Law at Brainware University, Kolkata. She has completed her B. Com (H) from Fakir Mohan College, Balasore (2015). Dr. Pareek completed her M. Com (Accounting & Finance) from Vidyasagar University, Midnapore in the year 2017 and obtained 1st rank at PG (M.Com), securing her a gold medal. She has also qualified National Eligibility Test (NET) conduct by National Testing Agency (NTA), University Grant Commission, New Delhi and qualified West Bengal State Eligibility Test (WBSET) conducted by West Bengal College Service Commission (WBCSC). She has been awarded Ph.D in Commerce with Finance specialization in the year 2023 as a full time research scholar from Vidyasagar University, Midnapore. She received the Indian Council of Social Science Research (ICSSR) Doctoral fellowship to pursue her doctoral research. Prior to receiving the fellowship, she was working as an Assistant Professor at DDE, Vidyasagar University for 1.1 year.

Dr. Pareek has presented her research work at reputed institutions and other national and international platform. She has attended several research methodology workshops including ICSSR Sponsored workshops etc.

Apart from hardcore teaching, Dr. Pareek is very much passionate for research. Dr. Pareek has published several research articles in reputed national and international journals published by different reputed publishers, including Springer, Taylor & Francis, Emerald, Wiley-Blackwell, SAGE, MacMillan, Inderscience etc. She also received the ICAI International Research Awards 2023 (Gold) by The Institute of Chartered Accountants of India (ICAI) at Dubai, UAE, Oct, 2023 for her paper.

Areas of Specialisation and Research

Her area of specialisation is Accounting and Finance and teaching interest includes financial management, strategic management, Principles of management etc. Her core research interest areas are Corporate Governance, Corporate Sustainability, Corporate Finance, ESG etc

Teaching Experience

Assistant Professor – Brainware University – 15/07/2024-01/01/2025

Assistant Professor – DDE, Vidyasagar University – 11/10/2018-28/11/2019

Administrative Responsibility

Dr. Pareek has actively performed various administrative responsibilities assigned by the department. Previously, she has performed Transcript and other administrative related assigned work at Vidyasagar University and performed the role of internal examiner of the university examination at Brainware University Kolkata.

Publications

Chapter/Article published in Books

- Agarwala, N., **Pareek, R.** and Agarwala, V. (2021).The Impact of Board Independence on Corporate Social Responsibility Practices of Selected Indian Companies. pp. 377-387. **Recent Developments in Financial Institutions and Markets** (ISBN: 978-93-5445-680-0). (Published by Department of Commerce, Vidyasagar University).
- Ghosh, S. and **Pareek, R.** (2021). The Effect of Certain Firms' Characteristics on Environmental Sustainability Performance of Listed Indian Companies. pp. 482-491. **Recent Developments in Financial Institutions and Markets** (ISBN: 978-93-5445-680-0). (Published by Department of Commerce, Vidyasagar University).
- **Pareek, R.** and Pandey, K. (2020). Non-Performing Assets and the Profitability of Public Sector Banks: The Indian Scenario, **Business Practices and Sustainability**, First Edition: September, 2020, pp. 338-346. (ISBN: 978-93-5406-346-6). (Published by Department of Commerce, Vidyasagar University).
- Sahu, T.N. and **Pareek, R.** (2020). The Effect of Corporate Governance and Firm's

Characteristics on Environmental Reporting of Indian Companies. *Selected Essays on perspectives of Man and Environment*, pp. 188-199 (ISBN: 978-93-90976-02-7)
(Published by **BUUKS Publishing**, Chennai, Tamil Nadu)

Article published in Peer-reviewed journals

- (2023) “Do Carbon Performance and Disclosure Practices Effect Companies’ Financial Performance: A Non-Linear Perspective”, Asia-Pacific Financial Markets (Ghosh, S., Pareek, R. & Sahu, T.N.). <https://doi.org/10.1007/s10690-023-09428-5>
- (2023). “Do Firm Attributes Impact CSR Participation? Evidence From a Developing Economy”. International Journal of Emerging Markets. Vol. ahead-of-print No. ahead-of-print. (Agarwala, N., Pareek, R., & Sahu, T. N.) <https://doi.org/10.1108/IJOEM-05-2022-0876>
- (2023). “The Non-Linear Effect of Executive Compensation on Corporate Social Responsibility Performance”. Rajagiri Management Journal. (Pareek, R. & Sahu, T. N.) Vol 18, No. 1, pp 43-55.
- (2023). “U-shaped relationship between Environmental Performance and Financial Performance of Non-Financial Companies: An Empirical Assessment”. Corporate Social Responsibility and Environmental Management. (Ghosh, S., Pareek, R., & Sahu, T. N.) Vol. ahead-of-print No. ahead-of-print.
- Pareek, R., Sahu, T. N. and A. Gupta (2023). Gender Diversity and Corporate Sustainability Performance: Empirical Evidence from India. *Vilakshan- XIMB Journal of Management*, Vol. 20 No. 1, pp. 140-153.
- (2022). “Do Corporate Governance and Firm- Specific Characteristics Affect the Sustainability of India? A Panel Data Approach”. International Journal of Business Innovation and Research. (Ghosh, S., Pareek, R., & Sahu, T. N.) Vol. 1, No. 1.
- (2022). “The Role of Corporate Governance and Company Specific Characteristics on Environmental Disclosure Practices in India”. NMIMS Management Review, (Ghosh, S., Pareek, R., & Sahu, T. N.) Volume XXX, Issue-4, pp 64-89.
- (2022). “The Non-Linear Effect of Executive Compensation on Financial Performance” Business Perspectives and Research. (Pareek, R., Pandey, K. D. & Sahu, T. N.) Vol. ahead-of-print No. ahead-of-print.

- (2022). **“How Far Corporate Governance and Firms’ Characteristics are Relevant Towards Environmental Sustainability? An Empirical Investigation”**. Rajagiri Management Journal. (Ghosh, S., Pareek, R., & Sahu, T. N.) Vol. ahead-of-print No. ahead-of-print.
- (2022). **“Does Board Size Matter for CSR Performance: A GMM- Based Dynamic Panel Data Approach”**. International Journal of Business Excellence, (Ghosh, S., Pareek, R., & Sahu, T. N.) Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1504/ijbex.2022.10049821>.
- (2022). **“Does Board Independence Influence CSR Performance? A GMM–based Dynamic Panel Data Approach”**. Social Responsibility Journal. (Agarwala, N., Pareek, R., & Sahu, T. N.) Vol. ahead-of-print No. ahead-of-print.
- (2021). **“How Far the Ownership Structure is Relevant for CSR Performance? An Empirical Investigation”** Corporate Governance: The International Journal of Business in Society, (Pareek. R. and Sahu, T. N.) vol. 22(1), pp. 128-147
- (2020). **“Board Independence and Sustainability Disclosure Practices in Indian Companies”** Abhigyan, (Pareek. R., Pandey, K. D., Sahu, T. N. and A. Gupta) Vol. 38 No. 3, pp. 1-10
- (2019). **“Corporate Governance, Firms Characteristics and Environmental Performance Disclosure Practices of Indian Companies”**. Indian Journal of Corporate Governance, (Pareek. R. Pandey, K. D. and Sahu, T. N) 12(2), pp. 142-155.
- (2017). **“Corporate Sustainability and its Relationship with Financial Performance: Selected Reviews and Findings”**. Business Spectrum, (Pareek. R.) Vol. VII, Issue- 2, pp. 53-67.