



**PROFESSOR (DR.) MANODIP RAY CHAUDHURI**

**Professor of Management in HR & OB and Ex-Dean**

**Xavier Business School, St. Xavier's University, Kolkata.**

**MSc, PGDBM, MA-Canada, PhD-Calcutta.**

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### **Biographical Sketch**

**Dr. Manodip Ray Chaudhuri, Professor of Management, (HR & OB) and Ex-Dean, Xavier Business School, St. Xavier's University, Kolkata has an M.Sc. in Economics from University of Calcutta and a PGDBM in Human Resource Management. He received his M.A. in International Development Studies from University of Guelph, Ontario, Canada with six on-campus merit-awards and scholarships from the university; also, being the recipient of the prestigious 'UNIVERSITY GRADUATE SCHOLARSHIP' – UGS for two consecutive academic terms at the University of Guelph. He received his Ph.D. degree in Business Management in Strategic Human Resource Management from the Department of Business Management, University of Calcutta, India.**

**He has received 12 awards in his career. He has recently been conferred with the 'MAHATMA GANDHI HUMAN RIGHTS AWARD – 2025' by the National Human Rights & Corruption Prevention Organization, (NHRCPO), New Delhi. He has also been conferred 'EDUCATION EXCELENCE AWARD – 2023' by the International Benevolent Research Foundation (IBRF), Kolkata in association with Confederation of Indian Universities (CIU), New Delhi. He has been further conferred 'NATIONAL BEST RESEARCHER AWARD - 2021 in HUMAN RESOURCE MANAGEMENT' by the International Multidisciplinary Research Foundation, Institute of Higher Education and Research, Vijayawada, Andhra Pradesh.**

**He has received more than 45 Special Honours as Session Chair/ Reviewer/Advisory Committee Member/ Discussant on Invite at National & International Conferences.**

**He has been widely appreciated and applauded in international forums for his **lecture deliberations and invited talks in Canada (2000), Malaysia (2013), Sri Lanka (2014), Bangladesh (2015 and 2016), Finland (2016) and Indonesia (2017).** He is expert with **national and international publishers** and is in review and editorial boards with journals in **India, Iran, Dubai-UAE, Indonesia, and USA.** He is empanelled with universities viz.: West Bengal State University, Kolkata; The Neotia University, Kolkata; Adamas University, Kolkata; Swami Vivekananda University, Barrackpore; Indian School of Mines, Dhanbad and Nirma University, Ahmedabad in India and University of Vale Do Itajia, Santa Catarina in Brazil as **PhD Supervisor and/or Thesis External Examiner and/or PhD Committee External Expert in their PhD programs in Management.** He has successfully guided 4 PhD scholars till date, and**

they have been awarded Doctoral Degree in the field of Commerce and Business Management. His paper presentations at international conferences at **Bennett University, NCR associated with UCJC, Madrid, Spain in September 2023** and at the **Indian Institute of Management Ranchi (IIM-R) in December 2023** were widely acclaimed and hailed.

He has been involved with **Management Development Programs and/or consultancy work** with leading private and public organizations viz.: Speciality Restaurants Ltd. (Mainland China, etc), Coal India Ltd. (CIL), Steel Authority of India Ltd. (SAIL), Garden Reach Shipbuilders & Engineers (GRSE), Vivo Mobile Communication Co. Ltd. (VIVO), West Bengal Electricity Regulatory Commission (WBERC), West Bengal Department of Prosecution of the Government of Goa under the aegis of Department of Information Technology (DIT) – Government of India, and Newtown Kolkata Development Authority (NKDA) – Government of West Bengal.

**In 2013**, he has been awarded a Faculty Development Program certification on **Teaching and Learning from the Department of Indian Studies, University of Malaya, Kuala Lumpur, Malaysia**. He has further been recipient of the **‘Outstanding Educator and Scholar Award – 2014’** by **National Foundation for Entrepreneurship Development, Coimbatore, India**. He has been formally **felicitated by the National HRD Network, Kolkata Chapter** for his **doctoral thesis on Strategic Human Resource Management**.

**In 2016**, he has been nominated as **Resource Person and Project Partner** with a two-year (Autumn 2016 – Summer 2018) **Finland-India CIMO (Centre for International Mobility, Govt. of Finland) Project** with **Turku University of Applied Sciences, Finland, Europe**.

**In 2022**, he was awarded **cash prize by St. Xavier’s University, Kolkata** for having the **highest number of publications** in the university.

**In 2023-24**, he has served as **Project Lead for a project on NKDA Smart Library**, and had completed the concerned project impact-based case study, sponsored by **New Town Kolkata Development Authority - NKDA**

**During 2024-25**, he has been **Project Director** in a **six-member team of the Project Coordinator and other Project Directors** for a **one-year research project** of **ICSSR – Indian Council of Social Science Research, New Delhi** on **“Fostering Entrepreneurial Skills and Mindset among the Youth: A Comparative Study Conducted in Selected Higher Education Institutions from Kerela, Tamil Nadu and West Bengal”**; funded by **ICSSR** with approximately **Rs. 16,00,000/-** under the aegis of **Vision Viksit Bharat@2047 (VVB@2047)**.

He has been **Adjunct Faculty** with the **School of Management, NIT-Rourkela** and **Faculty of Business and Economics, Telkom University, Bandung, West Java, Indonesia**, among others. Professionally he is associated with leading **national and international forums** viz.: **NHRDN, ISTD, CMA, NIPM, University of Guelph Alumni Association (UGAA), Canada** and **World Academic Industry Research Collaboration Organization (WAIRCO)**.

## Areas of Specialization and Research

His **teaching and research interests** are strategic human resource management, change management, performance management, training and development, gender issues in management, leadership and organizational transformation, organizational culture, organizational development and various areas and themes within behavioural sciences and human asset management.

## Teaching Experience

He has more than 26 years of experience, inclusive of over more than 15 years of post-PhD experience in academics. Formerly he has been **Dean of Academics, J D Birla Institute Kolkata**, affiliated to Jadavpur University; **Associate Professor with Amity Business School, Amity University Kolkata**; **Professor & Dean with Future Business School, Future Institute of Engineering and Management, Kolkata**; he has also served full-time tenure positions with **TASMAC, Kolkata**; **ICFAI Business School, Kolkata** and **The Economic Times, Times of India Group, Kolkata** as well, earlier in his career.

## Administrative Responsibilities

1. **(December 2007 – December 2014)** Appointed **Officer-in-Charge** by **West Bengal University of Technology, Kolkata** at the **University Examination Centre, in the MBA program, at Future Business School, Kolkata consecutively for the following 15 terms for 7 years** –December 2007 to December 2014 University Examinations
2. **(August 2009 – July 2015)** **Dean** at **Future Business School, Future Institute of Engineering and Management, Kolkata, for 6 years**, as head of academics in the discipline of Business Management
3. **(August 2009 – July 2015)** **Member of Governing Body** at **Future Campus School, Kolkata** and **Future Business School, Future Institute of Engineering and Management, Kolkata, for 6 years**
4. **(2012)** Served as Facilitator in the Organizing Committee at the **Faculty Development Program on “Application of SPSS as a Research Tool in Management Science”**, organized by **Future Business School, Kolkata** in association with **West Bengal University of Technology, Kolkata** and **partnered by Micro Pro** held during February 16-18, 2012 at Kolkata
5. **(2015 – 2016)** Served in Academic Administration in **UG and PG levels** at **Amity Business School and Amity School of Business, Amity University Kolkata**
  - i. **Batch Mentor** of BBA year 1, semester 1, August-December 2015
  - ii. **Batch Mentor** of BBA year 3, semester 6, January-July 2016

- iii. **Batch Mentor** of MBA year 2, semester 3 – MBA General 3, MBA Marketing & Sales 3 and MBA HR 3 during August-December 2016
  - iv. **MBA Program Coordinator** for MBA General, MBA Marketing & Sales and MBA HR, semester 2 and 4, January–July 2017
  - v. **Batch Mentor** of BBA year 2, semester 3, August-December 2017
6. **(2015 – 2016) Nominated as Member of University Result Moderation Committee and Member of Flying Squad Team of Observers of University Examinations of Amity University Kolkata**
- i. December 2015 – January 2016 University Examinations: -- Result Moderation; Flying Squad / Observer
  - ii. May – June 2016 University Examinations: -- Flying Squad / Observer
  - iii. August – September 2016 University Supplementary Examinations: -- Observer
7. **(2015 – 2017) University Paper Setter, Moderator and Evaluator of University Examinations of Amity University Kolkata**
- i. December 2015 – January 2016 University Examinations: -- Paper Setter, Moderator, Evaluator
  - ii. May – June 2016 University Examinations: -- Paper Setter, Moderator, Evaluator
  - iii. August – September 2016 University Supplementary Examinations – Paper Setter, Moderator, Evaluator
  - iv. December 2016 – January 2017 University Examinations: - Paper Setter, Moderator, Evaluator
  - v. May 2017 – June 2017 University Examinations:- Paper Setter, Moderator, Evaluator
  - vi. July – August 2017 University Supplementary Examinations – Paper Setter, Moderator, Evaluator
8. **(2016) Organized a Faculty Development Program – “SPSS for Quantitative Research: Level 1” as Convener of HRD Cell, Management and Allied Schools, Amity University, Kolkata held at Amity Business School, Amity University Kolkata on April 28, 2016.**
9. **(2016) Organized a Two-Day Three Tier Faculty Development Program – “Talk on Motivation for Higher Education Professionals, SPSS for Quantitative Research: Level 2 and Triangular Approach to Stress Management through Understanding-Coping-Relaxation” as Convener of HRD Cell, Management and Allied Schools, Amity University, Kolkata held at Amity Business School, Amity University Kolkata during June 28-29, 2016**
10. **(2017) Organized a Two-Day International Conference on the theme, ‘Management, Technology, Innovation and Social Change’ as Member of Organizing Committee, on behalf of the Management and Allied Schools, Amity University Kolkata held at Amity Business School, Amity University Kolkata during February 21-22, 2017**
11. **(2017) Member – Board of Studies (BOS) in Business Management for BBA and MBA Programs, Amity Business School, Amity University Kolkata**

## 12. (November 2017 – June 2018)

- i. **Dean of Academics** at **J. D. Birla Institute, Kolkata**, affiliated to Jadavpur University as head of academics
- ii. **Member of Research Committee and Member of HOD Forum as Dean of Academics** at **J. D. Birla Institute, Kolkata**, affiliated to Jadavpur University.
- iii. **Member of Governing Body as Dean of Academics** at **J. D. Birla Institute, Kolkata**, affiliated to Jadavpur University.
- iv. (2018) Organized a Two-Day National Seminar on the theme, 'Sustainable Innovations in Business and Commerce' as **Seminar Co-Chair**, on behalf of the Department of Commerce, **J. D. Birla Institute, Jadavpur University, Kolkata** held at J. D. Birla Institute, Kolkata during April 19-20, 2018.

**13. External Member, Board of Studies** in the BBA and MBA Programs, The Neotia University; Examiner and External Expert in PhD Programs in Management with The Neotia University, Kolkata, Adamas University, Barasat, Swami Vivekananda University, Barrackpore, Nirma University, Ahmedabad, etc.

## 14. (July 2018 – ongoing at **St. Xavier's University, Kolkata**)

- i. (2019) Member of Organizing Committee – at the Industry-Academia Conclave organized by **St. Xavier's University, Kolkata** held on April 13, 2019 at St. Xavier's University, Kolkata
- ii. (2019) Organized a One-Day International Conference "International Management Accounting Conference – IMAC 2019 on the theme, 'Frontiers of Accounting' as **CONVENER in the Organizing Committee**, on behalf **St. Xavier's University, Kolkata in association with the Institute of Certified Management Accountant (ICMA), Australia** held St. Xavier's University, Kolkata on December 16, 2019
- iii. (2019-20) Office-in-Charge – University Examinations, St. Xavier's University, Kolkata July-December 2019 and January-June 2020
- iv. (2018-19-20 & ongoing) Member – Board of Studies (BOS) in Business Management for MBA Program, Xavier Business School
- v. (2019-23) In-Charge, Xavier Business School Magazine
- vi. (2019-22) Member of Editorial Board of University Magazine
- vii. (2020 & ongoing) Member – Board of Research (BOR) at university
- viii. (January 2020 – December 2022) Member Secretary – Academic Council (AC) at university
- ix. (2020-22) Associate Editor, University Interdisciplinary Academic Journal
- x. (July 2020 – June 2023) **Dean**, Xavier Business School, St. Xavier's University, Kolkata
- xi. (2020–2022) Member, Academic Council, St. Xavier's University; Member Secretary during January 2020 to December 2022
- xii. (2021–2025) **Vice Chancellor's Nominee, Governing Board**, St. Xavier's University, Kolkata
- xiii. (2021-23) Chairperson, Board of Studies, Xavier Business School
- xiv. (2023 & ongoing) DRC Convener for PhD Program in Management Xavier Business School, St. Xavier's University, Kolkata

- xv. (2023 and ongoing) Member of Research Development Cell (RDC) & Research Advisory Council (RAC), St. Xavier's University, Kolkata

## **Publications**

**He has more than 125 papers and articles published nationally and internationally as articles in magazines, research papers in indexed journals and as chapters in books both in India and abroad** in countries like Canada, USA, London, Nigeria, Malaysia, Philippines, Singapore, Sri Lanka, Indonesia, Turkey, Dubai-UAE, China, and Iran.

**He has more than 142 Citations** in Google Scholar.

He has **published 6 books** -

1. one on Sustainable Development published by Turku University of Applied Sciences from Finland, Europe, titled as *"Sustainable Development in the Indian and Finnish Business"* in 2018
2. one on Strategic HR Interventions published by Virtual Reality Publications from Hyderabad, India, titled as *"Strategic Human Resource Interventions: Gauging Propositions, Perceptions and Personalities"* in 2019
3. one on Strategic HR Interventions in Government Departments published by Lambert Academic Publishing from the Republic of Moldova, Europe, titled as *"Human Resource Interventions in the Government Departments: Potentials in Labour, Commerce & Industries, Higher & Technical Education and Health"* in 2021
4. one on People Management published by Allied Publishers from New Delhi, India, titled as *"Dynamics of People Management: Operations and Obligations"* in 2022
5. one on Green Practices and Business Augmentation published by Allied Publishers from New Delhi, India, titled as *"Green Practices and Business Augmentation: Hosting the Green Card"* in 2024
6. one on a Festschrift in honour of Rev. Dr. John Felix Raj, S.J. published by St. Xavier's University, Kolkata Alumni Association, titled as *"Footprints: The Legacy of a visionary educator, thinker and leader"* in 2026

He has presented more than 70 papers in national and international conventions at institutes of repute like IGIDR-Mumbai, ITM-Navi Mumbai, JU-Kolkata, IISWBM-Kolkata, NUST-Ahmedabad, TASMACH-Pune, IIM-Kozhikode, University of Jammu, IIT-Mumbai, IMT-Nagpur, SMS-Varanasi, SIMS-Chennai, Symbiosis Centre for Management Studies - Noida and Symbiosis Institute of Management Studies -Pune of Symbiosis International University, Prestige Institute of Management -Gwalior, XISS-Ranchi, ISTD-ERC-Kolkata, IMS-Ghaziabad, ISM-Dhanbad, IIM-Ahmedabad, Saveetha University -Chennai, University of Malaya in Malaysia, WAIRCO in Sri Lanka, University of Delhi in association with Sydney Business School, University of Wollongong, Australia to name some and has further chaired sessions in India and abroad at conferences with institutes and organizations of standing.

## **Paper Publications -**

**1. International (Guelph, Ontario, Canada; Fall, 2000; in-course publication during M.A. studies at University of Guelph, Canada; certified by editors) [BC-I]**

Ray Chaudhuri, M. (2000) "Women, Environment and Biodiversity in the Third World with special reference to the Seed Satyagraha in India" in *Women Recreate the Commons*, edited by Dr. Terisa Turner and Quinn Shirk-Luckett, University of Guelph, Ontario, Canada, The International Oil Working Group, USA, in Fall 2000.

**2. (Hyderabad; April, 2002; ISSN: 0972-5148) [RP-N]**

Sengupta, N. and Ray Chaudhuri, M. (2002) "Managing Multiculturalism and Diversity in Organizations", *HRM Review*, Vol. II, No. 4, ICFAI Press, Hyderabad in April, 2002.

**3. (Hyderabad; May, 2002; ISSN: 0972-5342) [RP-N]**

Sengupta, N and Ray Chaudhuri, M. (2002) "Doing Business Ethically: A Stakeholder Approach", *ICFAI Journal of Management Research*, Vol. I, No. 3, ICFAI Press, Hyderabad in May, 2002.

**4. (Kolkata; May, 2002; Reg. No.: 91/96 CMM, Calcutta) [GA-N]**

Ray Chaudhuri, M. and Upadhaya, S. (2002) "Structural Rigidity of Interest Rates in India", *The Contemporary Manager, the Journal of Calcutta Management Association*, Vol. VII, No. 1, Kolkata in May, 2002.

**5. (Kolkata; September, 2002) [GA-N]**

Ray Chaudhuri, M. (2002) "Globalisation and Development Banking in India", *Prism, a Journal of Changing Times*, Vol. II, Issues 1 & 2, Kolkata in September, 2002.

**6. (Kolkata; November, 2002; Reg. No.: 91/96 CMM, Calcutta) [GA-N]**

Ray Chaudhuri, M. and Papor, T. (2002) "Managing Crisis at Work: Problems and Prospects", *The Contemporary Manager, the Journal of Calcutta Management Association*, Vol. VII, No. 3, Kolkata in November, 2002.

**7. (Kolkata; January, 2003; ISSN: 0972-7558) [GA-N]**

Ray Chaudhuri, M. (2003) "Globalisation - A means of Economic Revival", *Prism India*, Vol. I, Issue 1, Kolkata in January, 2003.

**8. (Kolkata; April, 2003; ISSN: 0972-7558) [GA-N]**

Ray Chaudhuri, M. (2003) "In Search of a Career Development", *Prism India*, Vol. I, Issue 2, Kolkata in April 2003.

**9. (Kolkata; May, 2003; Reg. No.: 91/96 CMM, Calcutta) [GA-N]**

Ray Chaudhuri, M. (2003) "Building Human Capital for Competitive Advantage", *The Contemporary Manager, the Journal of Calcutta Management Association*, Vol. VIII, No. 1, Kolkata in May, 2003.

**10. (Kolkata; October, 2003; ISSN: 0972-7558) [GA-N]**

Ray Chaudhuri, M. (2003) "Managing Waves of Change at Work", *Prism India*, Vol. I, Issue 4, Kolkata in October 2003.

**11. (Hyderabad; November, 2003; ISSN: 0972-5148) [RP-N]**

Ray Chaudhuri, M. (2003) "To Change with the Changing Times", *HRM Review*, Vol. III, No.11, ICFAI Press, Hyderabad in November 2003.

**12. (Hyderabad; January, 2004; ISSN: 0972-5148) [RP-N]**

Ray Chaudhuri, M. (2004) "Employee Training: Grooming for a Better Tomorrow", *HRM Review*, Vol. IV, No. 1, ICFAI Press, Hyderabad in January 2004.

**13. (Hyderabad; April, 2004; ISSN: 0972-5148) [RP-N]**

Ray Chaudhuri, M. (2004) "Appraising Human Performance for Organizational Development", *HRM Review, Special Issue on Managing Innovation: The HR Way*, Vol. IV, No. 4, ICFAI Press, Hyderabad in April 2004.

**14. (Hyderabad; May, 2004; ISSN: 0972-5148) [RP-N]**

Ray Chaudhuri, M. (2004) "When Employee Privacy Matters Most", *HRM Review*, Vol. IV, No. 5, ICFAI Press, Hyderabad in May 2004.

**15. (Kolkata; May, 2004; Reg. No.: 91/96 CMM, Calcutta) [GA-N]**

Ray Chaudhuri, M. (2004) "Laying the Foundations of Learning Organizations", *The Contemporary Manager, the Journal of Calcutta Management Association*, Vol. IX, No. 1, Kolkata in May 2004.

**16. (Mumbai; July, 2004; RNI: MAHENG/2001/6101) [GA-N]**

Ray Chaudhuri, M. (2004) "Working Together for Job Synchronization", *Jetwings, Jet Airways (India) Pvt. Ltd.*, Vol. IV, Issue 7, Spenta Multimedia (Executive Publisher), Mumbai in July 2004.

**17. (Hyderabad; October, 2004; ISSN: 0972-5148) [RP-N]**

Ray Chaudhuri, M. (2004) "Inculcating Inspiration through Motivating the Self: Some Myths and Specifications", *HRM Review*, Vol. IV, No. 10, ICFAI Press, Hyderabad in October 2004.

**18. (Kolkata; October, 2004; ISSN: 0972-7558) [GA-N]**

Ray Chaudhuri, M. (2004) "Maneuvering Change in Organizations: Contexts, Skills and Reactions", *Prism India*, Vol. II, Issue 4, Kolkata in October 2004.

**19. (Navi Mumbai; January, 2005; ISBN: 81-7446-406-9) [Chapter in a Book] [BC-N]**

Ray Chaudhuri, M. (2005) "Unleashing the New Vision in Performance Management: An Escalation Towards Betterment", in "*HR Interventions in the Global Competitive Regime: Strategies for Leadership*", edited by Charles Xavier, C. S. Adhikari and B. V. Ramana Murty of the Institute for Technology and Management (ITM), Kharghar, Navi Mumbai, published from the Institute for Technology and Management, Kharghar, Navi Mumbai, by Excel Books, New Delhi, First Edition, 2005.

**20. (Ahmedabad; January, 2005; ISBN: 81-7446-428-X PB) [Chapter in a Book] [BC-N]**

Ray Chaudhuri, M. and Saha, S. (2005) "Aligning People Strategy for Competitive Advantage: Configuring Activities, Paradoxes, Responses and Knowledge", in "*Achieving Competitive Advantage Through People*", edited by Harismita Trivedi of the Nirma Institute of Management

(NIM), Nirma University of Science and Technology (NUST), Ahmedabad, published from Nirma University of Science and Technology, Ahmedabad, by Excel Books, New Delhi, First Edition, 2005.

**21. (Kolkata; November, 2005; Reg. No.: 91/96 CMM, Calcutta) [GA-N]**

Ray Chaudhuri, M. (2005) "Tracking Employee Performance", *The Contemporary Manager, the Journal of Calcutta Management Association, Vol. X, No. 3*, Kolkata in November 2005.

**22. (Kolkata; May, 2006; Reg. No.: 91/96 CMM, Calcutta) [GA-N]**

Ray Chaudhuri, M. (2006) "New Knowledge and Technology in Workplace Transformation", *The Contemporary Manager, the Journal of Calcutta Management Association, Vol. XI, No. 1*, Kolkata in May 2006.

**23. (Navi Mumbai; August, 2006; ISBN: 81-7446-496-4) [Chapter in a Book] [BC-N]**

Ray Chaudhuri, M. (2006) "Optimizing Human Capital Through Restructuring Ethics", in "*Managing Human Capital*", edited by R. P. Mohanty of the Institute for Technology and Management (ITM), Kharghar, Navi Mumbai, published from the Institute for Technology and Management, Kharghar, Navi Mumbai, by Excel Books, New Delhi, First Edition, 2006.

**24. (Jammu; November, 2006; ISBN: 81-7446-505-7) [Chapter in a Book] [BC-N]**

Ray Chaudhuri, M. (2006) "Strategic HRM for Competitive Sustainability: Roles, Concepts and Implications", in "*Strategic Thought in the New Age Management*", edited by Neelu Rohmetra and J. R. Dhotra of The Business School, University of Jammu (JU), Jammu, published from the University of Jammu, Jammu, by Excel Books, New Delhi, First Edition, 2006. **{The paper is an excerpt from my PhD Thesis.}**

**25. (Hyderabad; December, 2006; ISBN: 81-314-0476-5) [Chapter (Reprint) in a Book] [BC-N]**

Ray Chaudhuri, M. (2006) "Inculcating Inspiration through Motivating the Self: Some Myths and Specifications", reprint of the paper (earlier published in HRM Review, October 2004, ICFAI Press, Hyderabad) in "*Employee Motivation: An Introduction*", edited by E. Mrudula of ICFAI Books, Hyderabad, published by ICFAI Books, The ICFAI University Press, Hyderabad, First Edition, 2006.

**26. (Hyderabad; January 2007; ISBN: 81-314-0805-1) [Chapter (Reprint) in a Book] [BC-N]**

Ray Chaudhuri, M. (2007) "Employee Training: Grooming for a Better Tomorrow", reprint of the paper (earlier published in HRM Review, January 2004, ICFAI Press, Hyderabad) in "*The ICFAI University Press on Training and Development: Perspectives from the Service Sector*", edited by Sumati Reddy of ICFAI Books, Hyderabad, published by ICFAI Books, The ICFAI University Press, Hyderabad, First Edition 2007.

**27. (Ahmedabad; January 2007; ISBN: 81-8424-157-7) [Chapter in a Book] [BC-N]**

Ray Chaudhuri, M. (2007) "Strategic HRM for Enterprise Competitiveness: Harmonizing People, Performance and Business Proficiency", in "*Enhancing Enterprise Competitiveness – Marketing, People, IT and Entrepreneurship*", edited by Prashant Gupta, Rajesh Jain and Upindar Dhar of the Institute of Management (NIM), Nirma University of Science and Technology (NUST), Ahmedabad,

published from Nirma University of Science and Technology, Ahmedabad, by Allied Publishers, New Delhi, First Edition, 2007. **{The paper is an excerpt from my PhD Thesis.}**

**28. (Kolkata; April 2007; ISSN: 0973-8274) [GA-N]**

Ray Chaudhuri, M. (2007) A Book Review of the Book "Human Resource Management", authored by P. Jyothi, School of Management Studies, University of Hyderabad and D. N. Venkatesh, Institute for Development and Research in Banking Technology, Hyderabad, published by Oxford University Press (ISBN- 13:978-019-567694-5, ISBN- 10:0-19-567694-7) in *Bhavisya – Journal of Future Business School*, Vol. 1, Issue 1, Kolkata in April 2007.

**29. (Mumbai; May, 2007; ISBN: 81-8424-198-4) [Chapter in a Book] [BC-I]**

Ray Chaudhuri, M. (2007) "Empowering Organizations for Management of Change at Work: Some Strategic Implications", in "Strategic Management for Firms in Developing Countries", (Proceedings of the 10<sup>th</sup> Annual International Convention of 'Strategic Management Forum of India') edited by Atanu Ghosh and Gargi Banerjee of Shailesh J. Mehta School of Management, Indian Institute of Technology - Bombay (SJMSOM, IIT-B), Powai, Mumbai published from Indian Institute of Technology - Bombay, Powai, Mumbai, by Allied Publishers, New Delhi, First Edition, 2007.

**30. (Kolkata; April, 2008; ISSN: 0973-8274) [GA-N]**

Ray Chaudhuri, M. (2008) A Book Review of the Book "What They Don't Teach You at Harvard Business School" authored by Mark H. McCormack, a John Boswell Associates Book, published by Bantam Books, New York, (ISBN:0-553-34583-4) in *Bhavisya – Journal of Future Business School*, Vol. 2, Issue 1, Kolkata in April 2008.

**31. (Ahmedabad; January, 2009; ISBN: 978-81-7446-701-0) [Chapter in a Book] [BC-N]**

Ray Chaudhuri, M. and Basu, J. (2009) "The Strategic Face of HRM: Concepts and Country Experiences", in "Partners in Success: Strategic HR and Entrepreneurship", edited by Nina Muncherji, C Gopalakrishnan and Upindar Dhar of the Institute of Management (NIM), Nirma University of Science and Technology (NUST), Ahmedabad, published from Nirma University of Science and Technology, Ahmedabad, by Excel Books, New Delhi, First Edition, 2009. **{The paper is an excerpt from my PhD Thesis.}**

**32. (Hyderabad; June, 2009; ISBN: 978-81-314-2336-3) [Chapter (Reprint) in a Book] [BC-N]**

Ray Chaudhuri, M. (2009) "Inculcating Inspiration through Motivating the Self: Some Myths and Specifications", reprint of the paper (earlier published in HRM Review, October 2004, ICFAI Press, Hyderabad) in "Intrinsic Motivation: An Essential Key to Success", edited by Reena Raj of ICFAI Books, Hyderabad, published by ICFAI Books, The ICFAI University Press, Hyderabad, First Edition, 2009.

**33. (Mumbai; November 2009; ISSN: 0975-1513) [RP-N]**

Ray Chaudhuri, M. (2009) "Enhancing Organizational Competitiveness: The Change Management Way", in *KBSCMR's Journal of Management Research, - Journal of Kohinoor Business School - Centre for Management Research, Khandala, Vol. 2, Khandala, Mumbai in November 2009.*

34. **International** – USA; 2011 (Information Science Reference, An Imprint of IGI Global, Hershey, Pennsylvania and New York, USA; 2011; ISBN: 978-1-61692-886-5 hbk; ISBN: 978-1-61692-888-9 ebk) [**Chapter in a Book**] [BC-I]

Kettunen, J. and Ray Chaudhuri, M. (2011) "Knowledge Management to Promote Organizational Change in India", in "*Knowledge Management in Emerging Economies: Social, Organizational and Cultural Implementation*", edited by Professor Minwir Al-Shammari of the College of Business Administration, University of Bahrain, Kingdom of Bahrain, published in the United States of America at Hershey and New York by Information Science Reference, an imprint of IGI Global, Pennsylvania, USA, in 2011.

35. (Kolkata; 2011) [GA-N]

Ray Chaudhuri, M. (2011) "Performance Management for Performance Counseling: Unveiling the Skills for Superior Performance", at the *Institute of Hotel and Restaurant Management, (IHRM), Kolkata*.

36. (Kolkata; 2011) [GA-N]

Ray Chaudhuri, M. (2011) "Managing Cultural Challenges for Corporate Governance", at *Institute of Business Management, Jadavpur University, (IBM-JU) Kolkata*.

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