



Name: Dr. Fr. Mourlin. K, SJ

Designation: Asst. Professor (Human Resource Management)

Qualifications: MBA, Ph.D

ID: mourlin.ksj@sxuk.edu.in

Biographical Sketch

Dr. Mourlin K. is a distinguished academician, strategic administrator, and researcher with expertise in Business Management and Human Resource Development. Holding a Doctoral degree in Business Management (Human Resource) from the University of Burdwan, West Bengal, his thesis, “*Empirical Study on Strategic Human Resource Development in Select Non-Governmental Organizations,*” explores HR management practices within Indian NGOs.

As Assistant Professor at Xavier Business School, St. Xavier's University, Kolkata, Dr. Mourlin K brings over a decade of academic and administrative experience. He specializes in areas such as Human Resource Management, HR Audit, Strategic HRD, Project Management, and Entrepreneurship, and has played a pivotal role in organizational leadership.

Dr. Mourlin K has led impactful international projects on women's empowerment, livelihood generation, and social inclusion, funded by organizations such as UNICEF India and Manos Unidas (Spain). He has also conducted international workshops on “*Conflict Management and Its Dynamics*” in Bangladesh, further cementing his leadership in conflict resolution. He mentors scholars and conducts global workshops in career-driven pedagogy, with experience in Bangladesh, the USA, Bangkok, and Singapore.

Currently, Dr. Mourlin K is involved in an ICSSR-sponsored research project (₹16 Lakhs, 2024) focused on fostering entrepreneurial skills among youth, aligning with national priorities in skill development. Additionally, he holds an Indian Patent for a “*Deep-Learning-Based Cyber-Attack Detection Framework for IoT Networks.*” He is an active peer reviewer for academic journals like *Management and Labour Studies* and *Global Business Review*.

Dr. Mourlin K is also a certified Career Coach and Emotional Intelligence trainer, mentoring professionals and participating in Faculty Development Programs to refine skills in E-Learning and Emotional Intelligence. He has also been certified as a Trainer of Trainers (TOT) of Prevention of Sexual Harassment (POSH), and Protection of Children from Sexual Offences (POSCO).

Administrative Responsibility

1. (2024) Director, SXUK Hostels, St. Xavier's University Kolkata
2. (2024) Member, Governing Body of St. Xavier's College, Burdwan
3. (2024) Member, AGM, Seva Kendra Kolkata
4. (2023). Member, Governing Board of St. Xavier's University Kolkata
5. (2022-2023) Executive Director, St. Xavier's University Kolkata Hostels
6. (2020-2022) Deputy Director of Hostel (Boys), St. Xavier's University, Kolkata
7. (2020-) Assistant Professor, Xavier Business School, St. Xavier's College, Burdwan
8. (2016-19) Deputy Director of Hostel, St. Xavier's College, Burdwan
9. (2016-19) Vice-Principal & Assistant Professor, St. Xavier's College, Burdwan
10. (2013-16) Director of Jesuit Pre-novitiate Arunoday, Barasat
11. (2012-13) Director, MIRGA Jesuit Mission (2012-13)
12. (2011-13) Project Coordinator of Calcutta Ondon, UNICEF, Jhantiphari

ICSSR Sponsored Project—2024: 16 Lakhs (F. No. 134/VVB@2047/2024-2854/ISD- A /SCD)

‘Fostering Entrepreneurship Skills and Mindset among the Youth: A Comparative Study Conducted in Selected Higher Education Institutions from Kerala, Tamilnadu, and West Bengal’

St. Xavier's University-funded Mini Project

University-to-Village and Village-to-University: A Project for Student Involvement in Social Outreach Programs.

Special Invitee:

Invited as Field Investigator: Field Investigator in the Socio-Economic Survey of Indra Gandhi Super Thermal Power Project, Jharli, for Aravali Power Company Private LTD, Jhajjar, HARYANA, 2007.

Research Project Undertaken:

1. Research Project: Impact study on “**Livestock Breed Improvement**” Organization: BAIF Development Research Foundation, Bhopal, 2008.
2. Research Project: A study on “Gender Gap in Education: A descriptive Study from Dindari District, MP”. Organization: Under the supervision of District Magistrate, Dindari District, 2007.

Indian Patent Publication

Abbas, M., Kennedy, P., Mourlin, K., Singh, K. S., Boopathi, P., & Babu, A. (2024). *Deep-learning based cyber-attack detection framework for IoT networks* (Patent Application No. 202441081303 A).

Mailsamy, P., Annapureddy, G. R., Mourlin, K., Das, S. K., Vaghela, C., Hugar, G., & Singh, V. (2025). Modular collaborative workstation (Design Registration No. 474509-001). Registered under the Designs Act, 2000, Government of India, Design Office.

Books Published

1. Mourlin, K., & Ray Chaudhuri, M. (Eds.). (2026). Footprints: The legacy of a visionary educator, thinker, and leader. St. Xavier's University Kolkata Alumni Association. ISBN 978-81-983122-4-2, pp. 01-194.
2. Mourlin, K. (2025). People's elements: HR practices driving NGO roots to impact. LAP LAMBERT Academic Publishing, London, United Kingdom, ISBN: 978-620-9-19526-6, pp. 01-211 (**available in English, French, Italian, German, Spanish, Portuguese, and Polish**).
3. Mourlin, K. (2025). Strategic HRD in NGO Management: Building People, Driving Impact. LAP LAMBERT Academic Publishing, London, United Kingdom, ISBN: 978-620-2-21474-2, pp. 01-379.
4. Mourlin, K, SJ, Ipsita C. P & Antara G (2022) *Ignatian Sparks: A Road Map for Holistic Education, Edition, Kolkata. ISBN:978-81-92096-86-5*.
5. Sruthi.S, Subrata D, Mourlin K, Sanjay, K.B., Pragya, S. (2021). Paradigm Shifts in Management Practices in the Era of Industry 4.0. Archers & Elevators Publishing House.

Reviewer of Top Management Journals: Research Articles (Sage Publication)

1. Reviewer of Research Articles: Management and Labour Studies
2. Reviewer of Research Articles: Global Business Review
3. Reviewer of Research Articles: VILAKSHAN - XIMB Journal of Management
4. Reviewer of Marketing Cases: Emerald Emerging Markets Case Studies (Emerald)

FDPs and MDPs talks and lectures: National and International

- Mourlin, K. (2026). Ignatian pedagogical paradigm as a tool for personal and professional transformation – Insights [Lecture]. Annual International Lecture Series: Ignatian Pedagogical Paradigm and Beauty of Active Learning, St. Ignatius of Loyola College, Kaunas, Lithuania
- Mourlin K (2025), Leadership Today for Senior Managers, CESC Kolkata
- Mourlin K (2025), Managing People in VIVO for Managers, VIVO Kolkata Region.
- Mourlin, K. (2025), Organisational Communication for Senior Managers, GRSC Kolkata
- Mourlin, K. (2025), Value-Driven Leadership for Junior Managers, GRSC Kolkata.

- Mourlin, K. (2025). Ignatian pedagogical paradigm as a tool for personal and professional transformation – Insights [Lecture]. Annual International Lecture Series: Ignatian Pedagogical Paradigm and Beauty of Active Learning, St. Ignatius of Loyola College, Kaunas, Lithuania
- Mourlin, K. (2024). Ignatian pedagogical paradigm as a tool for personal and professional transformation – Insights [Lecture]. Annual International Lecture Series: Ignatian Pedagogical Paradigm and Beauty of Active Learning, St. Ignatius of Loyola College, Kaunas, Lithuania

Professional Trainer and Coaching Certification

- Dr. Mourlin K. (2026). Certified POSH Trainer Certification by the National Institute of Skills Training. (2026, January 22).
- Dr. Mourlin K. (2026). HR Audit Expert Certification, HR Audit Masterclass conducted by SkillDeck Upskilling Professionals.
- Dr. Mourlin K's successful completion of the POCSO Train The Trainer program from Skilldeck January 2026.
- Dr. Mourlin K. has completed the “Emotional Management Certified Coach Program” by Protouch, India.
- Dr. Mourlin K. has completed the “Professional Development Certified Career Coach Program” by the Counsellor Council of India (CCI).
- Certified Emotional Intelligence Coach and Trainer **(2024)**
- Microsoft Certified Educator **(2023)**
- UpEducators Certification Course on “Microsoft for Education Tools **(June 2023)**, by UpEducators.
- He has become a Certified Career Coach with National Career Service Registration (2022).

Professional Academic-Research Courses

1. Case Writing Workshop at SPJIMER, Mumbai **(2024)**
2. Udemy ONLINE Short Course on “SPSS MASTERCLASS: LEARN SPSS FROM SCRATCH TO ADVANCED (MAY, 2020)” by UDEMY ONLINE PLATFORM.
3. Data Skills Online Training Course on “Microsoft Excel for Professionals and Students **(April 2020)**” by Data Skills, Hyderabad.
4. AICTE Sponsored Short Term Course on “Re-Energizing the Classroom! Through the Use of Gamification and Experiential Activities in Management Studies” (March 2020), at Department of Management Studies, Indian Institute of Technology, Madras.

5. Financial Management for Charitable Trusts (Advanced), (February **2020**), at Center for Pastoral Management, Janana Deepa Vidyapeeth, Pune.
6. Case Study Workshop (March **2017**), at Case Research Center (IIMCCRC), Indian Institute of Management (IIM-C), Calcutta
7. “Advanced Research Methods and Data Analysis-Seven Days Workshop” (June **2017**)”, Department of Management studies, National Institute of Technology, Durgapur,
8. Orientation Training Course on Rural Development (**2002**), at SIRD, Tamilnadu
9. Diploma in Dairy Management (**2001**), Annamalai University, Tamilnadu

Faculty Development Programmes

1. Online Courses NPETEL: AI in Human Resource Management
2. Online Courses NPETEL: Consumer Psychology
3. Online Courses NPETEL: HR Analytics
4. Online FDP on Entrepreneurial Mindset at IIT-Mandi (2025)
5. Online Refresher Course (2021)
6. Online Induction Course (2021)
7. National level online Faculty Development Program (Five Days) on “Evolution from offline to online Teaching (**June 2020**) by a Joint venture of Microsoft and YCM Open University and SPDC, Thane.
8. National level Faculty Development Webinar on “Exploring E-Learning Technologies (**June 2020**) by Annai Hajira Women’s College, Tirunelveli, Tamilnadu.
9. Faculty Development Webinar on “Application of Fish Philosophy to create students’ involvement and Morale Building (**June 2020**)” by Annai Velankani College, Tamilnadu.
10. National level online Faculty Development Programme on “The importance of Emotional Intelligence for Teachers (May **2020**), by Sengunthar Arts and Science College, Tamilnadu.
11. Online International Faculty Development Program on “How to write Effective Case Study (**May 2020**), by ATMIYA UNIVERSITY, Rajkot, Gujarat.
12. National level online Faculty Development Program on “Online College Management and Online Content Creation Tools (**May 2020**)” a joint venture: Lala Lajpat Rai College and Mumbai University.
13. National level Webinar on “Data Science (**May 2020**)”, by Kaamadhenu Arts and Science College, TN.
14. Online Faculty Development Program on “Learning Through Gamification (**April 2020**)”, by College of Engineering and Technology, Tamilnadu.

15. Online National Faculty Development Programme on “Engendering the Next Generation Educators (**April 2020**)”, by Nehru Arts and Science College, Tamilnadu.
16. Online Faculty Development Program on “Outcome-Based Education (**April 2020**)”, In-Pods Ed-tech.
17. Online Training on “Moodle Learning Management System (March 2020)”, a joint Venture of IIT-B.
18. Faculty Development Programme on “Research Methodology (January **2018**)”, at Department of Commerce, St. Xavier’s College, Burdwan.
19. Faculty Development Programme on “Goods and Service Tax (GST)” (February **2017**), at University of Burdwan in collaboration with ICA EDU SKILLS PVT.LTD.

Doctoral Guidance of Phd Scholars

- Three students are registered for a PhD under his supervision.

MBA Dissertation Guidance

- Dissertation Supervision – More than 60 students completed

Professional Leadership-Psychology Courses

2. Northern Zone Leadership Training (2020) at Nava Jivan, Delhi
3. Advance Accounting Course (2020), JDV, Pune
4. Counseling Course, Mount St. Joseph, Bangalore
5. Vipasana Retreat under Guru GonekaJi, Igatpuri, Maharashtra
6. Self-Understanding and Personal integration through MBIT, JDV, PUNE
7. Inner Child, Pastoral Psychology, Emotional Intelligence at RTC, Santiniketan, WB
8. Heroic Leadership by Chris Lowney, USA, at DA, Kolkata

Publication

Chapters published in Books

1. Mourlin, K., S.J. (2026). Artificial intelligence (AI) in human resource management: A theoretical perspective. In K. Mourlin & M. Ray Chaudhuri (Eds.), *Footprints: The legacy of a visionary educator, thinker, and leader*. St. Xavier’s University Kolkata Alumni Association.
2. Mourlin, K, SJ, & Ipsita C.P (2022) A Jesuit Response to Indian Migrants in Ed. Mourlin, K, SJ, Ipsita C. P & Antara G (2022) *Ignatian Sparks: A Road Map for Holistic Education, Edition, Kolkata, 2022. ISBN:978-81-92096-86-5. pp.284-295.*
3. Mourlin K (2021) Emerging Trends in Higher Education During Pandemic Covid-19: An Impact Study from West Bengal. In: Niranjana murthy M., Bhattacharyya S., Kumar N. (eds) *Intelligent Data Analysis for COVID-19 Pandemic. Algorithms for Intelligent Systems*. Springer, Singapore. https://doi.org/10.1007/978-981-16-1574-0_8.

4. K, Mourlin, & Sen, Susmita. (2021). Protean career and job performance: A study on employees of private sectors. In Paradigm shifts in management practices in the era of industry 4.0 (pp. 57-63). Archers & Elevators Publishing House.
5. Mourlin K (2021), "AN IMPACT STUDY ON HUMAN RESOURCE PRACTICES AMONG INDIAN NGOS" IN Dilipkumar A. Ode (Ed). *MULTIDISCIPLINARY SUBJECTS FOR RESEARCH-V*" Volume 2 pp.137-141, RED'SHINE PUBLICATION INC , Sweden, ISBN : 979-8-718-87982-7.
6. Mourlin K (2021), "EMPLOYEE ENGAGEMENT PRACTICES IN NON-GOVERNMENTAL ORGANISATIONS (NGOS) : A CASE STUDY PERSPECTIVE" IN Dilipkumar A. Ode (Ed). *MULTIDISCIPLINARY SUBJECTS FOR RESEARCH-V*", Volume 1 pp.135-138, RED'SHINE PUBLICATION INC , Sweden, ISBN : 979-8-718-87865-3.
7. Mourlin K and Preksha Lunia (2021), "*Banking Challenges and Issues: Impact of Non-Performing Assets (NPA) on selected Private Banks in India*" in Sruthi S, Rengarajan, P. Devrshi, KU (ed) *Modern Banking Systems in India: New Trends & Prospects*, pp. 27-57, NITYA PUBLICATIONS , BHOPAL, ISBN : 978-93-90699-7.
8. Mourlin K (2020), "THE COVID-19 PANDEMIC IMPACT ON HIGHER EDUCATIONAL INSTITUTES IN WEST BENGAL" in Vanithamani, M.R (Ed) *Covid-19 Pandemic: Impact and Strategies for Recovery in Business Sectors*, pp.44-54, ISBN: 9789381537176,.
9. Mourlin K (2020) "EMERGING TRENDS IN NGO MANAGEMENT: A STRATEGIC HUMAN RESOURCE DEVELOPMENT ORIENTATION PERSPECTIVE". Vani G, Ganesh M.B. Natarajan K (Ed) *Business Management Practices- Emerging Trends (Volume II)*, pp. 66-72. Archers & Elevators Publishing House, ISBN: 9789388805957,
10. Mourlin K (2020), "SYNERGY AND SYNTHESIS IN CRY", Dr. MGRERI (Ed), EXEMPLAR CASELETS, pp.220-223. ISBN:978-93-88568-17-3.
11. Mourlin K (2020), "IMPACT OF COVID-19 ON TECHNOLOGY-ENABLED TEACHING AND LEARNING RECOVERY STRATEGIES IN HIGHER EDUCATION INSTITUTES (HEIS) in Gunaseelan, B.P & Mary. R.C (Ed) in *Revolution in Education: An Emergency Call From The Covid-19 CRISIS*, pp.24-4, Infant Jesus Printers, ISBN:9789354071379.
12. Mourlin K and Paratha Sarkar (2018), "*STRATEGIC ACTION ORIENTATION IN NON-GOVERNMENTAL ORGANIZATIONS: A STUDY ON SELECT NGOS IN INDIA*", in Book of Extended Abstracts, Department of Management Studies, Indian Institute of Science, Bangalore, pp:29-33, ISBN: 9789388237253.
13. Mourlin K (2008), "*Trickle Down Effect: A key to Rural and Human Development*", in *Economics of Education and Human Development in India*, Pulla Rao D(ed), pp.299-314. Akansha Publishing House, New Delhi, ISBN:9788183702294.

Research Article Publications in Reputed Journals

1. Mourlin, K., Andrew Michael, S., Burman, R., Saritha, R., Ray Chaudhuri, M., & Biswas, T. (2026). Exploring economic sustainability among aspiring entrepreneurs in higher education institutions: A qualitative inquiry. *International Journal of Innovative Research in Technology*, 12(8), 2844–2849. <https://ijirt.org>.
2. Mourlin, K., Andrew Michael, S., Burman, R., Saritha, R., Ray Chaudhuri, M., & Biswas, T. (2025). Fostering entrepreneurship skills and mindset: Problems and prospects in higher education institutions across Kerala, Tamil Nadu, and West Bengal. *International Journal of Innovative Research in Technology*, 12(7), 6852–6855. <https://ijirt.org>.
3. K, Mourlin. (2025). Customer Perception of Amazon Pay Later Among University Students: A Critical Evaluation. *International Journal of Scientific Engineering and Research (IJSER)*, 13(8), 39-42. <https://www.doi.org/10.70729/SE25820151208>.
4. K, Mourlin (2025). Contemporary Approaches to Dispute Resolution in India's MSME Sector: Insights from Literature (2022-2025). *International Journal of Scientific Engineering and Research (IJSER)*, 13(8), 46-47. <https://www.ijser.in/abstract.php?paperid=SE25824231448>
<https://www.doi.org/10.70729/SE25824231448>.
5. Bhattacharya, S., & Mourlin, K. (2025). Have trade unions lost their historical prominence, or are they regaining momentum through a process of revitalization? *International Journal of Innovative Research in Technology*, 12(7), 8143–8153. <https://ijirt.org>.
6. Mourlin, K. (2025). Recruitment strategies in modern-day organisations: A case study of Tata Steel. *International Journal of Creative Research Thoughts*, 13(5), k110–k113.
7. Prasad, A., & Mourlin, K. (2025). *The role of legal compliance skills in enhancing entrepreneurial success: A theoretical framework. In ICSSR-Sponsored National Conference on Entrepreneurship Skills and Mindset among Youth Studying in Higher Educational Institutions (HEIs)* (Book of Abstracts, p. 15). ISBN 978-93-66464-09-1.
8. Mourlin, K. (2025). Transforming HR practices in Indian NGOs: From survival strategies to sustainable growth. *International Journal of Creative Research Thoughts*, 13(5), k114 k120.
9. Mourlin K (2023) THE MATRIX OF STRATEGIC HRD ORIENTATION IN NGOS: A SEARCH FOR SAO-HRDO PARADIGM PROPINQUITIES. (2024). *MSW Management Journal*, 33(1), 212-235. <https://doi.org/10.7492/3xedbe56> (Scopus) ISSN: 1053-7899.
10. Saha, R., & K. Mourlin. (2023). Reduction of Hiring Biases through AI Interventions: A Study from West Bengal, *_Kindler XXIII_* (1&2), 74-93, E-ISSN-25837699. <https://doi.org/10.5281/zenodo.10615409>.

11. Mourlin K (2021) “*Digital Technology Teaching and Learning Strategies: An Impact Study of Higher Education Institutes (HEIs) in West Bengal*”, Journal of Xi’an Shiyou University, Natural Science Edition, VOLUME 17 ISSUE 04, pp. 169-174 9 (Scopus). ISSN: 1673064X
12. Mourlin K (2021), "The Role and Relevance of ICT Tools And Techniques Among Higher Educational Institutes in West Bengal ", International Journal of Emerging Technologies and Innovative Research, ISSN:2349-5162, Vol.8, Issue 6, page no. ppc645-c651, June-2021.
13. Mourlin K (2021), “Hybrid HR Practices for Organizational Growth: A Research Case Study of Child Rights and You (CRY)”, International Journal of All Research Education and Scientific Methods (IJARESM), ISSN: 2455-6211 Volume 9, Issue 6, June -202.
14. Mourlin K (2020) “*Emerging Trends in NGO Management: A Strategic Abstract Action Orientation Perspective*” International Journal of Creative Research and Thoughts (IJCRT), Vol.8, issue:6 pp. 3414-3419
15. Mourlin K (2019) "Strategic HRD Practices Among Indian NGOs: A Cluster Based Approach", International Journal of Emerging Technologies and Innovative Research, ISSN:2349-5162, Vol.6, Issue 3, page no.508-525, March-2019.
16. Mourlin K (2017) *Strategic Human Resource Development in NGOS, Jamshedpur Research Review (International Journal of Multidisciplinary Research), Vol.5, pp.54-62, ISSN: 23202750.*
17. Mourlin K (2007), “*NREGA-A key to Sustainable Rural Development empirical evidence from Betul District*” Vikas Vani Journal, October –November 2007, pp.14-23, Jabalpur.
18. Mourlin K (2017), “*Strategic Human Resource Development Practices in Non-Governmental Organization: Empirical evidence in West Bengal*”, in International Journal of Scientific & Engineering Research, (Paper Accepted), ISSN: 22295518.
19. Mourlin K (2011), “WOMEN AND NATURE: AN INEXTRICABLE ORGANIC UNION”, in *Students’ Journal of Theological Search (Tattvaviveka) at Vidyajyoti College of Theology, Delhi.*
20. Mourlin K (2010), “*READING PAUL THROUGH A CORPORATE EYE*”, in *Students’ Journal of Theological Search (Tattvaviveka) at Vidyajyoti College of Theology, Delhi.*
21. Mourlin K (2007) “*Impact of Globalization on Agricultural Labors*” XIVANI, Xavier Institute of management, Jabalpur.

Research Paper Presented

1. Mourlin K (2026). Competency-based recruitment and its effect on employee performance and organizational performance: An empirical study [Conference presentation]. International Conference on Contemporary Research in Engineering, Science, Management & Arts (ICCRE SMA), Coimbatore, Tamil Nadu, India.
2. **Saha, R., & Mourlin, K. (2023).** Reduction of hiring biases through AI interventions: A study from West Bengal. *Kindler: Journal of Army Institute of Management Kolkata*, 23(1–2), 74–93.

3. **Mourlin, K. (2023).** The matrix of strategic HRD orientation in NGOs: A search for SAO-HRDO paradigm propinquities. *MSW Management Journal*, 33(1), 212–235.
4. **Dr. Mourlin K (2021),** “*Impact of Strategic HRD Practices on Indian NGOs: Cluster Approach*” in the 3rd International Conference on “Recent Advances in Management & Technology” at Faculty of Management, INVERTIS UNIVERSITY, UP.
5. **Dr. Mourlin K (2020),** “*Facets of Employee Relations in Non-Governmental Organizations (NGOs), in the International Webinar on Changing Dimensions of work and Employment Relations: Emerging Paradigm at Department of Business Administration (HR), The University of Burdwan, Burdwan.*
6. **Mourlin. K and Dr. Partha Sarkar (2018),** “*Strategic Action Orientation in Non-Governmental organizations: A study on select NGOs in India*”, At Department of Management Studies, Indian Institute of Science, Bangalore
7. Dr. Partha Sarkar and **Mourlin.K (2017),** “*Mapping Competitive Positions of Management Institutes in India: A Study Based on The National Institutional Ranking Framework (NIRF)*” at J.D. Birla Institute, Department of Management, Kolkata.
8. **Mourlin. K (2017),** “*Mapping Competitive Positioning of Higher Educational Institutes in India: A Study Based on The National Institutional Ranking Framework (NIRF)*” in National Seminar on “Recent Trends in Higher Education”, at Department of Education, The University of Burdwan, Burdwan.
9. **Mourlin K (2017)** “*An Empirical Study on Strategic Human Resource Development in Non-Governmental Organizations in West Bengal*” at School of Management & Allied Courses, Amity University, Kolkata.
10. **Mourlin K (2015)** “*Applications of HRD principles in NGOs*”, at J.D. Birla Institute, Department of Management, Kolkata.
11. **Mourlin. K (2008),** “*Trickle Down Effect: A key to Rural Development*” National Conference on Technology for Rural India: Challenges and Perspectives, at Netaji Subhas Institute of Technology, Delhi.
12. **Mourlin. K (2007),** “*NREGA Scheme as an alternative to Development*” National Seminar on Rural Unemployment and National Rural employment Guarantee Scheme, G.S. College, Jabalpur.
13. **Mourlin. K (2008),** “*Change challenge and Leadership Approach in 21st Century*” National Seminar on Change Management, Xavier Institute of management, Jabalpur.
14. **Mourlin. K (2008),** “*Change Management*” in State Level Inter –Business Schools Competition, Maharishi, Institute of management, Bhopal.

SEMINARS ATTENDED:

1. *MOURLIN.K AND DR. PARTHA SARKAR (2018), "STRATEGIC ACTION ORIENTATION IN NON-GOVERNMENTAL ORGANIZATIONS: A STUDY ON SELECT NGOS IN INDIA", AT DEPARTMENT OF MANAGEMENT STUDIES, INDIAN INSTITUTE OF SCIENCE, BANGALORE.*
2. *MOURLIN.K (2017), "MAPPING COMPETITIVE POSITIONING OF HIGHER EDUCATIONAL INSTITUTES IN INDIA: A STUDY BASED ON THE NATIONAL INSTITUTIONAL RANKING FRAMEWORK (NIRF)" IN NATIONAL SEMINAR ON "RECENT TRENDS IN HIGHER EDUCATION", AT DEPARTMENT OF EDUCATION, THE UNIVERSITY OF BURDWAN.*
3. *MOURLIN K (2015) "APPLICATIONS OF HRD PRINCIPLES IN NGOS", AT J.D.BIRLA INSTITUTE, DEPARTMENT OF MANAGEMENT, KOLKATA.*
4. *NATIONAL SEMINAR ON "VIOLENCE AND THE ADIVASI STRUGGLE FOR LIVILIHOD", AT VIDYAJYOTI COLLEGE OF THEOLOGY, DELHI, 2011.*
5. *ATTENDED AN ORIENTATION COURSE ON 'RURAL DEVELOPMENT" STATE INSTITUTE OF RURAL DEVELOPMENT, GOVERNMENT OF TAMILNADU, TAMILNADU, 2002.*
6. *ATTENDED A COURSE ON "HUMAN RIGHTS INVESTIGATION AND FACT FINDING TECHNIQUES" CONDUCTED BY INDIAN SOCIAL INSTITUTE, NEW DELHI, 2004*
7. *NATIONAL LEVEL SEMINAR ON "ECO-TOURISM" AT XAVIER INSTITUTE, JABALPUR, 2006.*
8. *NATIONAL LEVEL SEMINAR ON "CHANGE MANAGEMENT" AT XAVIER INSTITUTE, JABALPUR.*
9. *NATIONAL SEMINAR ON "ORGANIC FARMING FOR SUSTAINABLE DEVELOPMENT" AT XAVIER INSTITUTE, JABALPUR FROM 15TH TO 17TH NOVEMBER 2007.*
10. *NATIONAL SEMINAR ON "HUMAN RIGHTS" AT THE CENTER FOR DR.ZAKIR HUSAIN STUDIES, M.K. UNIVERSITY, TAMILNADU, 2001.*
11. *NATIONAL SEMINAR ON "GLOBALIZATION AND RURAL DEVELOPMENT" ARUL ANANDAR COLLAGE, KARMATHUR, MADURAI DISTRICT, TN, 2001.*

Professional Field Exposure Profile

1. Coca-Cola Plant Taratala, Kolkata -2024
2. Berger Paint Rishra – 2024
3. Intim Lamination, Uluberia -2023
4. Indian Oil Refinery, Guwahati – 2023.
5. Ford Manufacturing Unit, Chennai, 2016

6. Coca-Cola Plant, Chennai, 2016
7. KIVC, Mysore, 2016
8. Paramount Britania, Bangalore, 2016
9. Department of Biotechnology, IIT Guwahati, 2018.
10. Department Of Biotechnology, Northeastern Hill University, Meghalaya, 2018.
11. National Institute of Agricultural Extension Management (MANAGE), A.P, 2007
12. Andhra Pradesh Bankers Institute of Rural and Entrepreneurship Development.
13. National Institute of Rural Development Hyderabad (NIRD), A.P, 2007
14. Visit To E-Chopal, Watershed Management Area, Sehore District, MP, 2006. `