



**St. Xavier's University, Kolkata**

**Ph.D. Programmes**

**2024**

**Revised Admission Prospectus**



**Action Area IIIB**

**Newtown, Kolkata- 700160**

**E-mail: [phd.office@sxuk.edu.in](mailto:phd.office@sxuk.edu.in)**

**Website: [www.sxuk.edu.in](http://www.sxuk.edu.in)**

## **From the desk of Hon'ble Vice-Chancellor**

St. Xavier's University, Kolkata is poised to create a conducive ecosystem for research. It is expected that Ph.D. scholars would make original contributions in their respective fields that helps in expanding the knowledge frontiers.



I invite students, members of academia and industry to join the programme under the able supervision of our faculty supervisors whose guidance will lead to timely and successful completion of the research work. I expect that during the research journey, the scholars will embrace the values of research ethics and integrity as set out in the University's code of good research conduct and step out in the

academic, research and professional world with the ethos of being a true Xaverian.

**Rev. Dr. John Felix Raj, S.J.  
Vice-Chancellor**

## **Message from the Ph.D. Programme Coordinator**

St. Xavier's University, Kolkata is pleased to announce Ph.D. programmes in the disciplines of Commerce, Management, English,



Economics, Mass Communication, Psychology, Social Work and Law for the academic session 2024-2025. With about a hundred and thirty research scholars in the Ph.D. programme we are happy to announce the admission for the sixth batch of the programme.

I welcome you to become a part of the Ph.D. programme which is an ever-expanding knowledge network and excel in your pursuit for knowledge. I expect that all the research scholars will have a fruitful and enriching research journey at St. Xavier's University, Kolkata.

**Dr. Soma Sur**  
**Ph.D. Programme Coordinator**

## **Ph.D. Programmes**

The disciplines in which the University offers admission to Ph.D. Programme for the academic year 2024-2025 are:

<b><i>Disciplines</i></b>	<b><i>Vacancy*</i></b>	<b><i>Areas</i></b>
Ph.D. in Commerce	<b>04</b>	Financial Services, Behavioural Finance, Employee Relations, Emerging Trends in HRM, Organizational Behaviour.
Ph.D. in Economics	<b>04</b>	Macroeconomics issues, Labour economics, Economics of Health and Education, Gender Economics.
Ph.D. in English	<b>02</b>	Diaspora and Migration Studies, Gender and Memory Studies, Partition Literature.
Ph.D. in Law	<b>11</b>	Constitutional Law, Environmental Law, Public Policy, Health Laws, Gender Rights, Tribal Rights and Issues Relating to Children, Criminal Law, International Investment Law, International Commercial Arbitration, International Trade Law, Competition Law, Legal Theory, Environmental Law, Climate Change, Eco-feminism, International Human Rights Law, Citizenship Law, Migration, Refugee Laws, Corporate Law, Criminology & Criminal Justice Administration, Sociology of Law, Prisons, Health, Gender, Ageing.
Ph.D. in Management	<b>03</b>	Asset pricing, Capital market, Behavioural Finance, Micro Finance, Project Finance, Corporate Finance, Corporate Financial Performance, Decision Science, Corporate Governance, Corporate Sustainable Growth, Corporate Social Responsibility, ESG and Risk Management, Stock Market Liquidity, Dividend Policy.
Ph.D. in Mass Communication	<b>02</b>	New Media, Electronic Media & Marketing, Children & Media, Media & Labour, Media & Gender.
Ph.D. in Psychology	<b>03</b>	Clinical Psychology, Neuropsychology, Health Psychology, Social Psychology, Positive Psychology, Organizational Behaviour, Cognitive Psychology, Experimental Psychology, School Psychology.
Ph.D. in Social Work	<b>03</b>	Community Development, Human Security (Health and Livelihood), Health Policy and System Research, Tribal Health and Health Seeking Behaviour, Infrastructural Development and Concerns of Justice, Gender-Sexuality, Child Rights and Sustainability, Sociology of Law, Prisons, Health, Gender, Ageing

\* The University may or may not fill the advertised vacancies



## Eligibility Criteria

<b>Ph.D. in Management</b>	Master's degree in management or related fields from a UGC recognised University or qualifications declared equivalent to the master's degree by the Association of Indian Universities (AIU), with at least 55% marks in aggregate or its equivalent grade in a point scale wherever grading system is followed or equivalent qualification from a foreign educational institution accredited by an assessment and accreditation agency which is approved, recognized or authorized by an authority, established or incorporated under a law in its home country or any other statutory authority in that country to assess, accredit or assure quality and standards of the educational institution. However, in all such cases Association of Indian Universities (AIU) equivalence will be required.
<b>Ph.D. in Commerce</b>	Master's degree in commerce or management from a UGC recognised University or qualifications declared equivalent to the master's degree by the Association of Indian Universities (AIU), with at least 55% marks in aggregate or its equivalent grade in a point scale wherever grading system is followed or equivalent qualification from a foreign educational institution accredited by an assessment and accreditation agency which is approved, recognized or authorized by an authority, established or incorporated under a law in its home country or any other statutory authority in that country to assess, accredit or assure quality and standards of the educational institution. However, in all such cases Association of Indian Universities (AIU) equivalence will be required.
<b>Ph.D. in English</b>	Master's degree in respective discipline from a UGC recognised University or qualifications declared equivalent to the master's degree by the Association of Indian Universities (AIU), with at least 55% marks in aggregate or its equivalent grade in a point scale wherever grading system is followed or equivalent qualification from a foreign educational institution accredited by an assessment and accreditation agency which is approved, recognized or authorized by an authority, established or incorporated under a law in its home country or any other statutory authority in that country to assess, accredit or assure quality and standards of the educational institution. However, in all such cases Association of Indian Universities (AIU) equivalence will be required.
<b>Ph.D. in Economics</b>	
<b>Ph.D. in Mass Communication</b>	
<b>Ph.D. in Psychology</b>	
<b>Ph.D. in Law</b>	
<b>Ph.D. in Social Work</b>	Master's degree in social work or sociology or social welfare from a UGC recognised University or qualifications declared equivalent to the master's degree by the Association of Indian Universities (AIU), with at least 55% marks in aggregate or its equivalent grade in a point scale wherever grading system is followed or equivalent qualification from a foreign educational institution accredited by an assessment and accreditation agency which is approved, recognized or authorized by an authority, established or incorporated under a law in its home country or any other statutory authority in that country to assess, accredit or assure quality and standards of the educational institution. However, in all such cases Association of Indian Universities (AIU) equivalence will be required.

**Or**

Candidates who have completed the M.Phil. (before 2024) in relevant discipline with at least 55% marks in aggregate or its equivalent grade in a point scale wherever grading system is followed or equivalent degree from a foreign educational institution accredited by an assessment and accreditation agency which is approved, recognized or authorized by an authority, established or incorporated under a law in its home country or any other statutory authority in that country to assess, accredit or assure quality and standards of educational institutions, shall be eligible for admission to the Ph.D. programme. However, for the degrees obtained from foreign Universities, Association of Indian Universities (AIU) equivalence will be required.

### **Relaxation:**

A relaxation of 5% marks or its equivalent grade in Master's degree / M.Phil. programme may be allowed for those belonging to SC/ST/ Differently Abled (Divyangjan) categories.

**Note:**

- Foreign students will be required to produce clearance from the Government of India and / or other appropriate authorities, if any, for admission to the Ph.D. programme. Admission to the Ph.D. programme may be allowed to only such foreign nationals as who have obtained and are holding research visa after fulfilment of other admission criteria.

**Selection Procedure:****❖ Candidates who have not qualified for fellowship / scholarship in UGC-NET/ UGC- CSIR NET/GATE/CEED and similar National level tests:**

- The candidate will have to appear in the St. Xavier's University, Kolkata Research Entrance Test (XU- RET). The duration of the XU-RET will be of two hours and will comprise of 50 Multiple Choice Questions (MCQ) of 2 marks each with a total of 100 marks for all Ph.D. programmes. Test will have two sections 50 marks (25 questions) for each.

<b>Syllabus of XU-RET</b>		
<b>Discipline</b>	<b>Section-I</b>	<b>Section-II</b>
Ph.D. in Commerce Ph.D. in English Ph.D. in Economics Ph.D. in Mass Communication Ph.D. in Psychology Ph.D. in Social Work Ph.D. in Law	<b>Research Methodology</b> <i>[Research orientation, aptitude, research designs, methods and analysis]</i>	<b>Discipline Specific</b>
Ph.D. in Management	<b>Research Methodology</b> <i>[Research orientation, aptitude, research designs, methods and analysis]</i>	<b>Different Areas of Management</b> <i>[General Management, Finance, Operations and Decision Science]</i>

- The Research Entrance Test will be followed by an interview on the subject concerned. Candidates who score 50% and above marks in XURET will be eligible to appear for the Interview.

**❖ Candidates who have qualified for fellowship / scholarship in UGC-NET/ UGC- CSIR NET/GATE/CEED and similar National level tests:**

- Candidates shall be exempted from St. Xavier's University Research Entrance Test (XU-RET) conducted by the University but have to appear in the interview on the subject to be conducted by the respective Departmental Research Committee (DRC).

**The weightages for selection of the candidates are given as follows:**

<b>Category</b>	<b>Weightage for XU-RET score</b>	<b>Weightage for Interview Score</b>
Candidates who have qualified for fellowship / scholarship in UGC-NET/ UGC- CSIR NET/GATE/CEED and similar National level tests	N.A.	100%
Candidates who have not qualified for fellowship / scholarship in UGC-NET/ UGC- CSIR NET/GATE/CEED and similar National level tests	70%	30%

### **Mode of XU-RET:**

St. Xavier's University, Kolkata Research Entrance Test (XU-RET) will be held in offline mode, and the candidate will be required to come to the University campus for the test.

No TA/DA will be paid for appearing in the XU-RET.

### **Mode of Interview:**

Interview will be held physically, and the candidate will be required to come to the University Campus.

No TA/DA will be paid for appearing in the Interview.

**Note:** It is mandatory for working applicants to submit a **No Objection Certificate (NOC)** in the given format, from the current employer at the time of admission.

## **Application Procedure**

*Application form and prospectus for the Ph.D. programme can be downloaded from the Ph.D. Programme link on the website [www.sxuk.edu.in](http://www.sxuk.edu.in) Candidates applying for Ph.D. programme need to follow the application procedure stated below:*

### **Step 1:**

Go to the Ph.D. Programme link on the website [www.sxuk.edu.in](http://www.sxuk.edu.in) and register yourself by clicking the "Register" link

### **Step 2:**

Log in to fill the Basic Information Sheet and submit

### **Step 3:**

After submission you will be directed to the payment gateway. Make the payment of application fee INR 2500 and generate an acknowledgement slip and payment receipt.

### **Step 4:**

Download the offline application form and fill in the details, also attached all the required documents mentioned in the offline application form and the list of enclosures of this brochure.

### **Step 5:**

Attach the acknowledgement slip and payment receipt with the filled in offline application form (with the attachments mentioned in the offline application form and the list of enclosures of this brochure) and send it to the address below: -

### **Ph.D. Office**

**3<sup>rd</sup> floor Arrupe Building, St. Xavier's University, Kolkata**

Action Area III B, New Town Kolkata-700160

On the cover of the application envelope, indicate 'Application for Ph.D. Programme 2024 in (Name of the discipline applied for)', and it should reach the university on or before 19.08.2024, 5 PM.

*In case of any query, please contact*

**Office of the PhD. Programme**

**Phone: (033) 6624-9876, E-mail: [phd.office@sxuk.edu.in](mailto:phd.office@sxuk.edu.in)**



## **Important enclosures with application form**

1. Copy of “Statement of Purpose” for the proposed Ph.D. Programme, clearly indicating the Research Interest/ Discipline/ Area objective, etc. (2 Pages)
2. Self-attested copies of certificates & marksheets (both sides) of qualifying degrees and other certificates (from secondary level onwards)  
*(Documents related to conversion of CGPA/DGPA/GPA/TGPA etc. to percentage should be submitted, if applicable)*
3. Self-attested copy of UGC-NET/UGC-CSIR NET/GATE/CEED and similar National level tests certificate (if applicable).
4. Self-attested copy of proof of qualified for fellowship/scholarship in UGC-NET/UGC-CSIR NET/GATE/CEED and similar National level tests examination.
5. One passport size colour photograph (to be affixed on application form).
6. One example of scholarly research or professional writing (preferable)
7. Acknowledgment slip, Application Fee Payment Receipt along with offline application form.
8. Other relevant documents as mentioned in the offline application form.

**Note:** It is mandatory for working applicants to submit a **No Objection Certificate (NOC)** in the given format, from the current employer at the time of admission.



## **Ph.D. Programme Fee:**

1. **Application Fee:** ₹2500 (at the time of Online Application)

2. **Ph.D. Programme Fee Details:**

**Total Annual Fees:** ₹1,00,000/-

The annual fees are to be paid in two equal instalments. 1st & 2nd instalment of annual fees of ₹ 50,000/- for each semester to be paid before the commencement of each semester.

Fees to be paid at the time of admission: 1st instalment of annual fees of Year 1 (₹ 50,000/-) and ₹ 10,000/- (Refundable Security Deposit). Candidates may also opt to pay two instalments together.

3. **St. Xavier's University, Kolkata Alumni Membership Fee:** ₹5015/-

The alumni membership fee of ₹5015/- to be paid before the submission of the thesis.

## **Accommodation Facilities:**

The outstation students may get hostel accommodation in the campus, if available. The hostel charges will have to be paid separately by student as per the university hostel rules.

## **Important Dates**

1	<b>Deadline for submission of Online Application form</b>	14-08-2024 (Wednesday)
2	<b>Deadline for (hard copy) submission of offline application form with all enclosures</b>	19-08-2024 (Monday), 5 PM
3	<b>Publication of list of eligible candidates for XU-RET 2024</b>	28-08-2024 (Wednesday)
4	<b>Conduct of XU-RET (Offline mode at university campus)</b>	07-09-2024 (Saturday)
5	<b>Publication of list of eligible candidates for interview</b>	14-09-2024 (Saturday)
<b>Interview:</b> Interview will be held physically at the University Campus		
6	<b>Date of Interview</b> (The exact schedule of interview will be communicated to the selected candidates through e-mail on or after 14-09-2024)	17-09-2024 to 20-09-2024 (Tuesday to Friday)
7	<b>Publication of provisional selection list &amp; admission offer</b>	24-09-2024, 6 PM (Tuesday)
8	<b>Last date of submission of semester fee (1<sup>st</sup> instalment) and security deposit</b>	30-09-2024 (Monday)
9	<b>Physical document verification</b> (The exact schedule for physical document verification will be communicated through e-mail)	03-10-2024 and 04-10-2024 (Thursday and Friday)
10	<b>Inauguration of the Ph.D. programme</b>	19-10-2024 (Saturday)

For details, please refer to St. Xavier's University Ph.D. Regulations 2024 under Ph.D. Programme link on the website, [www.sxuk.edu.in](http://www.sxuk.edu.in)

## Events & Programmes organised by the University for the research scholars

- **Doctoral Colloquium.**
- **International Conference** on Innovation and Sustainability: Research and Practice.
- **Webinar** on STATCRAFT R.
- **Faculty Development Programme** on Advanced Trends in Research Techniques: Series-II on Structured Equation Modelling- Mediation and Moderation.
- **Symposium on Incubation.**
- **Faculty Development Programme** on Advanced Trends in Research Techniques-Series-I: Qualitative Analysis using Nvivo.
- **Training programme** on STATCRAFT-R.
- **National Conference** on Contemporary Issues in Accounting, Finance and Management.
- **Extension Lecture** Session on Principles and ways to overcome social exclusion in Asia.
- **International Conference** on Reflections on Research beyond Discipline.
- **Workshop** on 'Advanced Research Techniques: Structured Equation Modelling.
- **Workshop** on Application of Statistics in Research.
- **Management Development Programme (MDP)** on Marketing Management.
- **Faculty Development Programme** on Scope of 'R' in Data Analysis.
- **Business Summit** on Challenges of Industry 4.0.
- **Faculty Development Programme** on Development Journalism.
- **Two-day Workshop** on data analytics using SPSS.
- **Two-day Workshop** on data analysis using R.
- **Seminar Lecture Session** on Essentials of Research in Social Sciences.



## Programme Objectives

## Programme Outcomes

### Programme Objectives

Extending the limits of what is currently known through innovative and high quality work.

Capacity to Devise, Design and conduct Research that has real academic Value

Systematic Understanding of the Research Area and Mastery of the skills and methods associated

Competence Building in Research methodology Both Qualitative and Quantitative, becoming experts in the chosen area of Specialisation

Contributing to the Academic knowledge base through Publications and Conference presentations.

Demonstrate a thorough knowledge of the literature and a comprehensive understanding of Methods and Techniques applicable to their own Research

Apply a significant range of advanced and Specialized Skills and be able to act Autonomously in the planning and Implementation of Research

Present and defend original research outcomes which extend the fore front of a discipline or relevant area of professional practise

Work collaboratively with all stake holders to create, Develop and Exchange research knowledge to influence and benefit society and the Economy



**Opportunities for  
Ph.D. Scholars**



**Joint  
publication  
with  
Supervisor**

**Nomination  
for research  
internships**

**Teaching  
Assistantship**

**Collaborative  
Research**

# Best Practices



# Career Opportunities

**Universities**

**Research Centres**

**Consulting Firms**

**Industry-R&D**

**Local/National-  
Govt**

**NGO**

**Publishing House**

**Media House**

**Entrepreneurship**