



**Name: DR. NABANITA SEN**

**Designation: Assistant Professor in Law**

**Qualifications: Ph.D., LL.M, MBA (Gold Medalist),**

**B.A.LL. B (HONS.) (Gold Medalist)**

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### ***Biographical Sketch***

Dr. Nabanita Sen is an Assistant Professor of Law at Xavier Law School, St. Xavier's University, Kolkata. Her teaching career and research interest was built and advanced at the West Bengal National University of Juridical Sciences (WBNUJS), Kolkata as an Academic Fellow. During her engagement with NUJS, apart from teaching, she extended her assistance in research to the Criminal Laws Review Committee established by the West Bengal government, Home and Hill Affairs Department for examining, reviewing and suggesting state-specific amendments to the three new criminal laws in India. Prior to joining WBNUJS, she worked alongside corporates gaining valuable experience in their operational structures, business strategies and human resource management. Previously she was a Lecturer at Pailan College of Management and Technology, Kolkata. She has also been a Visiting Faculty at Sister Nivedita University, Kolkata. She secured First Rank and was awarded Gold Medal from the University in both B.A.LL. B (Hons.) and MBA holding specialization in human resource management. Given her passion for teaching and research, she specialised in Human Rights Law in LLM that follows securing the doctoral degree in 2025. She completed her undergraduate and postgraduate degrees in Law from Vidyasagar University, West Bengal. Dr. Nabanita holds exposure as researcher and field investigator in research projects, including an ICSSR-funded Research Programme. She has participated in national/international seminars and conferences with multiple publications in the form of articles and book chapters to her name which are indexed in Web of Science, Scopus and peer-reviewed journals. With a career that has spanned academia, research and industry exposure, she brings a unique multi-disciplinary approach to her teaching and research.

## Areas of Specialisation and Research

Her academic and research interest lies in Constitutional law, business and human rights, legal process, victim justice and victimology, gender and other social dynamics.

## Administrative Responsibility

During her tenure with the West Bengal National University of Juridical Sciences (WBNUJS), Kolkata, as an Academic Fellow, she was diligently involved in NAAC Preparation, Compilation and SSR Submission process for WBNUJS and admissions outreach programs beyond regular academics.

## Publications

### Chapter published in Books

- (2023) **“Exploitation Beyond Borders: An Unpropitious State of Trafficked Women”**, Criminal Justice Administration in India: Issues and Perspectives, Edited by Dr. Somnath Roy. Satyam Law International, New Delhi. Pp.495-506, ISBN: 978-93-91345-71-6.
- (2023) **“Cyber Stalking in Cyber Crime: Orchestrated Threat to Cyber Security”**, Law and Digital Technologies: The Way Forward, Edited by Elizaveta A. Gromova and Daniel B. Ferreira. Ambra University Press, United States. Pp.165, ISBN-13: 978-1952514-48-7, ISBN-10: 1952514487.
- (2023) **“The Vulnerability Quagmire of Climate-Induced Displacement: Probing Right-Based Protection”**, Climate Change, Sustainable Development and Human Rights: Issues and Challenges in India, Edited by Dr. Susmita Dhar and Prof. (Dr.) Subir Kumar Roy. Satyam Law International, New Delhi, Pp.239, ISBN-13: 978-81-19119-21-9.
- (2022) **“Children on the Streets, Of the Streets: Wretched Tales of Little Hands & Little Feet”**, Transition of Inclusive and Exclusive Practices of Child Protection and Promotion: A Multidisciplinary Approach, Edited by Dr. Rangaswamy D., Prof. C.V. Kumaran, Dr. N. Krishna Kumar and Dr. Niju Moni Das. Aequitas Victoria Foundation, Pp.1-10, ISBN: 978-81-954439-7-0.

- (2021) **“Sustainable Cities: A Model of Tech Transition Architecture”**, Sustainable and Sturdy Developments in India: Challenges and Strategies, Edited by Dr. Swati Sinha and Dr. Nabamita Paul Ray. Manav Prakashan, Kolkata, Pp.303-318, ISBN: 978-93-90462-20-9.
- (2021) **“Human Trafficking: A Clandestine Trade”**, Dynamics of Socio-Economic Offences, Edited by Dr. Meena Ketan Sahu. Satyam Law International, New Delhi, Pp.15-27, ISBN: 978-93-87839-90-8.
- (2021) **“Islamic Women’s Quest for Gender Justice: A Step Ahead”**, Islam and Contemporary Legal Issues in India, Edited by Zubair Ahmed and Faizanur Rahman. Ababil Books, Kolkata, Pp. 201-209, ISBN: **978-81-950122-7-5**.
- (2024) **“Sex Trafficking in the Veil of Global Sporting Events: Cultural Issues and Human Rights Challenges”**, edited Conference Proceedings book 15. INTERNATIONAL CONGRESS ON Culture, Tourism and Civilization, Institute of Economic Development and Social Researches Publications & IKSAD Publishing House, Turkey, Pp. 75, ISBN: 978-625-367-900-2.
- (2021) **“Immoral Trafficking of Women for Prostitution: A Spooky Cobweb in Covid-19 Epoch”**, edited Conference Proceedings book IV. INTERNATIONAL PIRI REIS Language, History, Geography Congress, published by IKSAD GLOBAL, Ankara, Turkey, Pp. 292, ISBN: 978-625-7464-31-4.

### Article published in Peer-reviewed journals

- (2024) **“Female Migrant Workers in Conflict with Life and Livelihood Amid COVID-19: Violence and Gendered Crisis”**, The International Journal of Community and Social Development: SAGE (SCOPUS) (Nabanita Sen), Vol. 16(4), Pp.379-398, Print ISSN: 2516-6026; e-ISSN: 2516-6034.
- (2024) **“Revisiting, Reframing and Recovering Learning Loss: An Arched Impression on Primary Education During Covid Epoch”**, Education and Urban Society: SAGE (SCOPUS) (Nabanita Sen), Vol. 57(3), Pp. 217-244, Print ISSN: 0013-1245; e-ISSN: 1552-3535.
- (2025) **“Higher Education and Employment: Bleak Prospects in Covid-19”**, International Journal of Knowledge and Learning: INDERSCIENCE (SCOPUS AND WEB OF SCIENCE) (Nabanita Sen), Vol. 18(4), Pp. 400-420, Print ISSN: 1741-1009; e-ISSN: 1741-1017.

- (2023) **“Justice to Sex Workers: A Protracted Struggle for Identity”**, International Journal on Analysis of Contemporary Legal Affairs (Nabanita Sen), Vol. 3 (49), Pp.49-55, e-ISSN: 2583-1437.
- (2023) **“Right to Repair: A Reflective Facet of Consumer Justice”**, Studia Iuridica Lublinensia [S.I.] (SCOPUS) (Nabanita Sen), Vol. 32(2), Pp.11-34, Print ISSN: 1731-6375; e-ISSN: 2449-8289.
- (2022) **“Harsh Realities of Migrant Workers During Covid-19 Epoch: An Investigation from the Backward Remote Districts in India”**, International Journal of Services, Economics and Management: INDERSCIENCE (SCOPUS, Q3) (Nabanita Sen), Vol.14 (3), Pp.301-320, Print ISSN: 1753-0822; Online ISSN: 1753-0830.
- (2021) **“COVID-19 and Digital Primary Education: Impact and Strategies for Sustainable Development”**, Journal of Development Policy and Practice: SAGE (Nabanita Sen), Vol.7(1), Pp.10-30, Print ISSN: 2455-1333; Online ISSN: 2455-4953.
- (2021) **“Panoramic View of Digital Education in COVID-19: A New Explored Avenue”**, Review of Education: WILEY-BLACKWELL (SCOPUS AND WEB OF SCIENCE) (Nabanita Sen), Vol.9 (2), Pp.405-423, ISSN: 2049-6613.
- (2020) **“COVID-19: Triggers Fear Psychosis among Private Sector Employees”** Journal of Labor and Society: WILEY-BLACKWELL (WEB OF SCIENCE, SSCI, UGC CARE) (Nabanita Sen) Vol. 23(4), Pp. 503-513, ISSN: 2471-4607.

## **PAPERS PRESENTED IN CONFERENCES, SEMINARS, WORKSHOPS AND SYMPOSIA:**

- Presented paper entitled **“Application of Big Data in Sex-trafficking Cases: Contexts and Constraints”** in Two-Day International Conference on Data, Knowledge, Wisdom & Law organized by Centre for Regulatory Studies, Governance and Public Policy, **The West Bengal National University of Juridical Sciences (WBNUJS)** in association with The Technology Counsel Foundation on 9th & 10th November, 2024.
- Presented paper entitled **“Sex Trafficking in the Veil of Global Sporting Events: Cultural Issues and Human Rights Challenges”** in Three-Day **15. INTERNATIONAL CONGRESS** on CULTURE, TOURISM & CIVILIZATION organized by **BITLIS EREN UNIVERSITY, BITLIS, Turkey**, on 18th-20th October 2024.

- Presented paper entitled **“Memoir of Vulnerabilities of a Sex-trafficked Woman in Neo-Technological Vista: A Victimological Perspective”** in **Two-Day 5th National Colloquium on Legal Research** organized by **Rajiv Gandhi School of Intellectual Property Law (RGSO IPL), IIT, Kharagpur** on 19th-20th August 2023.
- Presented paper entitled **“Tech-enabled Investigative Techniques in Human Trafficking: The Phased Approach”** in **Three-Day III. INTERNATIONAL CONFERENCE** on Global Practice of Multidisciplinary Scientific Studies organized by **the Turkish Republic of Northern Cyprus, on 15th-17th November 2022.**
- Presented paper entitled **“Cornered Migrants during Covid-19: The VUCA Framework”** in **Two-Day International e-Conference** on Advances in Business and Management in the VUCA World organized by the **Department of Business Administration & Center for Entrepreneurship and Skill Development, Kazi Nazrul University, West Bengal** on 08th-09th November 2022.
- Presented paper entitled **“Justice to Sex Workers: A Protracted Struggle for Identity”** in **Two-Day International Conference** on Dimensions of Access to Justice in the Contemporary World organized by the **Department of Law, Bankura University, West Bengal** with Aequitas Victoria Research Centre, Jehanabad, Bihar as part of the celebration of “International Day of Justice” on 23rd-24th July 2022.
- Presented paper entitled **“Corporations Incite Green Crimes: The Slaughter House for Profit, Power and Politics”** in National Seminar on Understanding the Complexities between Environment Protection and Human Development- A Multidisciplinary Approach organized by Aequitas Victoria Research Centre, Jehanabad, Bihar in association with Vidya Vikas Institute of Legal Studies as part of the celebration of **“World Environment Day”** on 05th June 2022.
- Presented paper entitled **“Footprints of Migrant Workers Beyond Fringes: A Covid-19 Fallout”** in **Two-Day International e-Conference** on Impact of Covid-19 on Business, Economy and Society by Kazi Nazrul University, WB on 28th-29th May 2022.
- Presented paper entitled **“Children on the Streets, Of the Streets: Wretched Tales of Little Hands and Little Feet”** in National Seminar organized by Government Law College, Kozhikode, Kerala in association with Aequitas Victoria Research Centre, Jehanabad, Bihar on 20th November 2021.
- Presented paper entitled **“Cyber Stalking in Cyber Crime: Orchestrated Threat to Cyber Security”** in **Two-Day International Conference** on Law and Digital Technologies: The

Way Forward by Ambra University (US), Universidade Candido Mendes (BR), South Ural State University (RU) on 10th-11th November, 2021.

- Presented paper entitled “Immoral Trafficking of Women for Prostitution: A Spooky Cobweb in Covid-19 Epoch” in Three-Day **IV. INTERNATIONAL PIRI REIS CONFERENCE** on Linguistic, History & Geography organized by **IKSAD GLOBAL, Ankara, Turkey**, on 10th-12th October 2021.
- Presented paper entitled “Climate Change Induced Natural Disasters: Strategies Towards Sustainable Agronomic Praxis” in Three-Day **National Conference cum Training** on Climate Change and Disaster Management, jointly organized by **National Institute of Disaster Management (NIDM), Ministry of Home Affairs, Government of India, New Delhi** and School of Law, CHRIST (Deemed to be University), Delhi-NCR, India on 4th-6th October 2021.
- Presented paper entitled “Harsh Realities of Trafficked Women: Life Endangered and Liberty Imperiled” in a National Webinar organized by Karnataka State Law University in association with Vidya Vikas Institute of Law, Mysore, as part of the celebration of “**World Day against Trafficking in Person**” on 30th July 2021.
- Presented paper entitled “Climate Vulnerable Groups: In Need of Rights-Based Protection” in One-day Consultative Workshop on Legislating Climate Change Law in India, organized by Centre for Environmental Law, Education, Research and Advocacy (CEERA), **National Law School of India University (NLSIU), Bengaluru**, on 18th June, 2021.
- Presented paper entitled “Tales of Women’s Oppression: Problems Focused and Solutions Framed” in Three-Day **International Web Workshop** on Dynamics of Gender Justice and Violence against Women: Issues, Challenges, and Remedies, organized by Sexual Harassment Prevention Cell, Bankura University, West Bengal on 3rd-5th October 2020.
- Presented paper entitled “Paranoia among Private Sector Employees: An Outcome” in **International Web Workshop** on Pandemic Effect and Global Economy: Unseen Challenges and Opportunities; Post-Pandemic Diagnosis (IC 2020) organized by Amity University, Patna on 31st-1st August 2020.
- Presented paper entitled “Covid Calls for Job Uncertainty in Private Sector Domain: A Critical Analysis” in National Webinar organized by **Indian Accounting Association, Kolkata Branch in association with The Institute of Cost Accountants of India** on 4th-5th July 2020.

- Presented paper entitled “Islamic Women’s Quest for Gender Justice: A Step Ahead” in National Seminar on Impact of Islamic Law in the Contemporary Indian Legal System, organized by Department of Law, Aliah University, Kolkata in collaboration with **Centre for Study and Research (CSR), Hyderabad & Council on Legal Studies, New Delhi** on 25th February 2020.
- Presented paper entitled “Smart Cities: Quest for Sustainability with Quality” in International Conference on Climate Change: Impact, Management, Law and Policy Formulation, organized by Centre for Regulatory Studies, Governance and Public Policy, **The West Bengal National University of Juridical Sciences (WBNUJS)** in collaboration with Techno India University, Kolkata on 17th & 18th January 2020.
- Presented paper entitled “Alienation and Restoration of Tribal Land in India” in a One-day Seminar (UGC Sponsored Regional Level) organized by K. D. College of Commerce, Midnapore on 4th March 2005.
- Presented paper entitled “Human Rights and its Implementation in India: Human Rights & Women”, at the **UGC Sponsored National Seminar** organized by the Department of Economics with Rural Development, Vidyasagar University on 30th-31st March, 2004.

#### **AS REVIEWER:**

- Served as Reviewer for revised article FIB-2021-0841.RV1 entitled ‘Gender Discrimination and Retaliation at Pinterest’ for **Fortune Institute of International Business (FIIB) Business Review, Sage Publications, New Delhi (E-ISSN: 2455-2658, P-ISSN: 2319-7145)**, on 12<sup>th</sup> January 2022.
- Served as Reviewer for an article FIB-2021-0841 entitled ‘Gender Discrimination and Retaliation at Pinterest’ for **Fortune Institute of International Business (FIIB) Business Review, Sage Publications, New Delhi (E-ISSN: 2455-2658, P-ISSN: 2319-7145)**, on 9<sup>th</sup> October, 2021.

#### **OTHER ACTIVITIES**

- **Judged** the Preliminary rounds of the **16th NUJS-HSF Corporate Law Moot Court Competition 2024**, organized by The West Bengal National University of Juridical Sciences (WBNUJS), Kolkata, on 27<sup>th</sup>- 28th January 2024.

- **Judged rounds of Debate Competition** on the topic 'Drug Abuse and Human Trafficking' as part of the commemoration of International Day Against Drug Abuse and Illicit Trafficking, 2022, organized by Law School, Karnataka State Law University, Hubballi on 26th June 2022.
- Participated in the Virtual **Public Round Table Consultation Forum on Criminal Law Reforms 2020**, organized by Gujarat National Law University and The Director of Legal Studies, Government Law College, Tamil Nadu, on 18th July 2020.
- Participated in National Webinar on "Human Trafficking and Cyber Security- Special Reference to Adolescents" organized by **International Justice Mission (IJM)** in collaboration with the Department of Social Work, Bharathidasan University, Tiruchirappalli on 3rd July 2020.
- Participated in the II Shanmugham Diaz Annual Memorial Lecture titled "**Victim Justice- Emerging Trends in India**" delivered by **Hon. Justice Madan Lokur (Retd.), Supreme Court of India** on 20th June 2020.
- Participated and contributed to the National Conference cum Training Program on "Emerging Trends of Expert Evidence in Administration of Justice" organized by Sarsuna Law College, Kolkata, on 7th March 2020.
- Adjudged Second in Inter-College Debate on "Population and Environment" organized by Indian Association of Parliamentarians on Population and Development, New Delhi and Vidyasagar University, Midnapore on 15th September 2006.
- Adjudged Second in Elocution in Inter College Cultural Competition held at Vidyasagar University on 15-16th September 2006.
- Adjudged Third in Debate in Inter College Cultural Competition held at Vidyasagar University on 15-16th September 2006
- Successfully undergone field project work entitled "Evaluating the Effectiveness of On-the-Job Training" at TATA GROUPS (Bearings Division, Kharagpur) from 12th November-10th December 2008, as part of the MBA Curriculum, Vidyasagar University, Midnapore.