



**Name: DR. Manodip Ray Chuadhuri**

**Designation: Professor of Management in HR & OB**

**Qualifications: MSc, PGDBM, MA-Canada, PhD-Calcutta.**

**Date of Joining: 01-08-2018**

**Nature of Association: Regular**

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### **Biographical Sketch**

**Dr. Manodip Ray Chaudhuri, Professor of Management, (HR & OB) and Former Dean, Xavier Business School, St. Xavier's University, Kolkata** has an M.Sc. in Economics from University of Calcutta and a PGDBM in Human Resource Management. He received his M.A. in International Development Studies from University of Guelph, Ontario, Canada with six on-campus merit-awards and scholarships from the university; also, being the recipient of the prestigious 'UNIVERSITY GRADUATE SCHOLARSHIP' – UGS for two consecutive academic terms at the University of Guelph. He received his Ph.D. degree in Business Management in Strategic Human Resource Management from the Department of Business Management, University of Calcutta, India.

He has received 11 awards in his career. Recently, he has been conferred 'EDUCATION EXCELENCE AWARD – 2023' by the International Benevolent Research Foundation (IBRF), Kolkata in association with Confederation of Indian Universities (CIU), New Delhi. He has been also conferred 'NATIONAL BEST RESEARCHER AWARD - 2021 in HUMAN RESOURCE MANAGEMENT' by the International Multidisciplinary Research Foundation, Institute of Higher Education and Research, Vijayawada, Andhra Pradesh.

He has received 44 Special Honours as Session Chair/ Reviewer/Advisory Committee Member/ Discussant on Invite at National & International Conferences.

He has been widely appreciated and applauded in international forums for his **lecture deliberations and invited talks in Canada (2000), Malaysia (2013), Sri Lanka (2014), Bangladesh (2015 and 2016), Finland (2016) and Indonesia (2017)**. He is expert with national and international publishers and in review and editorial boards with journals in India, Iran, Dubai-UAE, Indonesia, and USA and is empanelled with Indian universities viz.: West Bengal State University, Kolkata; Indian School of Mines, Dhanbad and Nirma University, Ahmedabad as **supervisor and expert in their PhD programs in Management**. His PhD student has been awarded Doctoral Degree in 2018 from WBSU, Kolkata. He is in the Research Advisory Committee (RAC) for yet another PhD student at NU, Ahmedabad. He is examiner in PhD programs and has examined PhD theses at **Institute of Management, Nirma University, Ahmedabad and University of Vale Do Itajia, Santa Catarina, Brazil**. His paper presentations at international conferences at **Bennett University, NCR and UCJC, Madrid, Spain** in September 2023 and at the **Indian Institute of Management Ranchi (IIM-R)** in December 2023 were widely acclaimed and hailed.

He has been involved with **Management Development Programs and consultancy work** with leading private and public organizations in Kolkata and nationally in India viz.: Speciality Restaurants

Ltd. (Mainland China, etc), Coal India Ltd. (CIL), Steel Authority of India Ltd. (SAIL), Department of Prosecution of the Government of Goa under the aegis of Department of Information Technology (DIT) – Government of India, and Newtown Kolkata Development Authority (NKDA) – Government of West Bengal.

In 2013, he has been awarded a Faculty Development Program certification on **Teaching and Learning from the Department of Indian Studies, University of Malaya, Kuala Lumpur, Malaysia**. He has further been recipient of the ‘**Outstanding Educator and Scholar Award – 2014**’ by **National Foundation for Entrepreneurship Development, Coimbatore, India**. He has been formally **felicited by the National HRD Network, Kolkata Chapter for his doctoral thesis on Strategic Human Resource Management**. In 2016, he has been nominated as **Resource Person and Project Partner** with a two-year (Autumn 2016 – Summer 2018) **Finland-India CIMO (Centre for International Mobility, Govt. of Finland) Project with Turku University of Applied Sciences, Finland, Europe**. In 2022, he was **awarded cash prize by St. Xavier’s University, Kolkata for having the highest number of publications in the university**.

He has been **Adjunct Faculty** with the **School of Management, NIT-Rourkela and Faculty of Business and Economics, Telkom University, Bandung, West Java, Indonesia**, among others. Professionally he is associated with leading **national and international forums** viz.: NHRDN, ISTD, CMA, NIPM, University of Guelph Alumni Association (UGAA), Canada and World Academic Industry Research Collaboration Organization (WAIRCO).

### **Areas of Specialization and Research**

His **teaching and research interests** are strategic human resource management, change management, performance management, training and development, gender issues in management, leadership and organizational transformation, organizational culture, organizational development and various areas and themes within behavioural sciences and human asset management.

### **Teaching Experience**

**He has 25 years of experience, inclusive of over 14 years of post-PhD experience in academics**. Formerly he has been **Dean of Academics, J D Birla Institute Kolkata**, affiliated to Jadavpur University; **Associate Professor with Amity Business School, Amity University Kolkata**; **Professor & Dean with Future Business School, Future Institute of Engineering and Management, Kolkata**; he has also served full-time tenure positions with TASMACH, Kolkata; ICFAI Business School, Kolkata and The Economic Times, Times of India Group, Kolkata as well, earlier in his career.

### **Administrative Responsibilities**

**1.(December, 2007 – December, 2014) Appointed Officer-in-Charge by West Bengal University of Technology, Kolkata at the University Examination Centre, in the MBA program, at Future Business School, Kolkata consecutively for the following 15 terms for 7 years –**

December 2007 to December 2014 University Examinations

**2.(August, 2009 – July, 2015) Dean at Future Business School, Future Institute of Engineering and Management, Kolkata, for 6 years, as head of academics in the discipline of Business Management**

**3.(August, 2009 – July, 2015) *Member of Governing Body* at Future Campus School, Kolkata and Future Business School, Future Institute of Engineering and Management, Kolkata, for 6 years**

**4.(2012) Served as Facilitator in the Organizing Committee at the *Faculty Development Program on “Application of SPSS as a Research Tool in Management Science”*, organized by Future Business School, Kolkata in association with West Bengal University of Technology, Kolkata and partnered by Micro Pro held during February 16-18, 2012 at Kolkata**

**5. (2015 – 2016) Served in Academic Administration in UG and PG levels at Amity Business School and Amity School of Business, Amity University Kolkata**

**(i) Batch Mentor** of BBA year 1, semester 1, August-December, 2015

**(ii) Batch Mentor** of BBA year 3, semester 6, January-July, 2016

**(iii) Batch Mentor** of MBA year 2, semester 3 – MBA General 3, MBA Marketing & Sales 3 and MBA HR 3

August-December, 2016

**(iv) MBA Program Coordinator** for MBA General, MBA Marketing & Sales and MBA HR, semester 2 and 4, January–July, 2017

**(v) Batch Mentor** of BBA year 2, semester 3, August-December, 2017

**6. (2015 – 2016) Nominated as *Member of University Result Moderation Committee* and *Member of Flying Squad Team of Observers of University Examinations of Amity University Kolkata***

**(i) December 2015 – January 2016 University Examinations: -- Result Moderation; Flying Squad / Observer**

**(ii) May – June 2016 University Examinations: -- Flying Squad / Observer**

**(iii) August – September 2016 University Supplementary Examinations: -- Observer**

**7. (2015 – 2017) University Paper Setter, Moderator and Evaluator of University Examinations of Amity University Kolkata**

**(i) December 2015 – January 2016 University Examinations: -- Paper Setter, Moderator, Evaluator**

**(ii) May – June 2016 University Examinations: -- Paper Setter, Moderator, Evaluator**

**(iii) August – September 2016 University Supplementary Examinations – Paper Setter, Moderator, Evaluator**

**(iv) December 2016 – January 2017 University Examinations: - Paper Setter, Moderator, Evaluator**

**(v) May 2017 – June 2017 University Examinations:- Paper Setter, Moderator, Evaluator**

**(vi) July – August 2017 University Supplementary Examinations – Paper Setter, Moderator, Evaluator**

8. (2016) Organized a Faculty Development Program – “SPSS for Quantitative Research: Level 1” as **Convener of HRD Cell**, Management and Allied Schools, **Amity University, Kolkata** held at Amity Business School, Amity University Kolkata on April 28, 2016.
9. (2016) Organized a Two-Day Three Tier Faculty Development Program – “Talk on Motivation for Higher Education Professionals, SPSS for Quantitative Research: Level 2 and Triangular Approach to Stress Management through Understanding-Coping-Relaxation” as **Convener of HRD Cell**, Management and Allied Schools, **Amity University, Kolkata** held at Amity Business School, Amity University Kolkata during June 28-29, 2016
10. (2017) Organized a Two-Day International Conference on the theme, ‘Management, Technology, Innovation and Social Change’ as **Member of Organizing Committee**, on behalf of the Management and Allied Schools, **Amity University Kolkata** held at Amity Business School, Amity University Kolkata during February 21-22, 2017
11. (2017) Member – Board of Studies (BOS) in Business Management for BBA and MBA Programs, Amity Business School, Amity University Kolkata
12. (November, 2017 – June 2018)
  - (A) Dean of Academics at **J. D. Birla Institute, Kolkata**, affiliated to Jadavpur University as head of academics
  - (B) *Member of Research Committee and Member of HOD Forum as Dean of Academics at **J. D. Birla Institute, Kolkata**, affiliated to Jadavpur University.*
  - (C) *Member of Governing Body as Dean of Academics at **J. D. Birla Institute, Kolkata**, affiliated to Jadavpur University.*
  - (D) (2018) Organized a Two-Day National Seminar on the theme, ‘Sustainable Innovations in Business and Commerce’ as **Seminar Co-Chair**, on behalf of the Department of Commerce, **J. D. Birla Institute, Jadavpur University, Kolkata** held at J. D. Birla Institute, Kolkata during April 19-20, 2018.
13. (2021-2022-2023) External Member, Board of Studies in the BBA Department, The Neotia University
14. (July 2018 – ongoing)
  - A. (2019) Member of Organizing Committee – at the Industry-Academia Conclave organized by **St. Xavier’s University, Kolkata** held on April 13, 2019 at St. Xavier’s University, Kolkata
  - B. (2019) Organized a One-Day International Conference “International Management Accounting Conference – IMAC 2019 on the theme, ‘Frontiers of Accounting’ as **CONVENER in the Organizing Committee**, on behalf **St. Xavier’s University, Kolkata in association with the Institute of Certified Management Accountant (ICMA), Australia** held St. Xavier’s University, Kolkata on December 16, 2019
  - C. (2019-20) Office-in-Charge – University Examinations, St. Xavier’s University, Kolkata July-December, 2019 and January-June, 2020
  - D. (2018-19-20 & ongoing) Member – Board of Studies (BOS) in Business Management for MBA Program, Xavier Business School

- E. (2019-23) In-Charge, Xavier Business School Magazine**
- F. (2019-22) Member of Editorial Board of University Magazine**
- G. (2020 & ongoing) Member – Board of Research (BOR) at university**
- H. (January, 2020 – December, 2022) Member Secretary – Academic Council (AC) at university**
- I. (2020-22) Associate Editor, University Interdisciplinary Academic Journal**
- J. (July, 2020 – June, 2023) Dean, Xavier Business School**
- K. (January 2020 & ongoing) Member, Academic Council, St. Xavier's University; Member Secretary during January 2020 to December 2022**
- L. (2021 & ongoing) Vice Chancellor's Nominee, Governing Board, St. Xavier's University, Kolkata**
- M. (2021-23) Chairperson, Board of Studies, Xavier Business School**
- N. (2023 & ongoing) DRC Convener for PhD Program in Management, XBS-SXUK**
- O. (2023-24) Member of Research Development Cell (RDC) & Research Advisory Council (RAC), St. Xavier's University, Kolkata**

### ***Publications***

**He has 120 national and international publications as articles in magazines, research papers in per-reviewed journals and as chapters in books both in India and abroad in countries like Canada, USA, London, Nigeria, Malaysia, Philippines, Singapore, Sri Lanka, Indonesia, Turkey, Dubai-UAE, China, and Iran.**

**He has published 5 books –**

- one on Sustainable Development published by Turku University of Applied Sciences from Finland, Europe in 2018**
- one on Strategic HR Interventions published by Virtual Reality Publications from Hyderabad, India in 2019**
- one on Strategic HR Interventions in Government Departments published by Lambert Academic Publishing from the Republic of Moldova, Europe 2021**
- one on People Management published by Allied Publishers from New Delhi, India in 2022**

- **one on Green Practices and Business Augmentation published by Allied Publishers from New Delhi, India in 2024**

**He has presented 68 papers in national and international conventions at institutes of repute like IGIDR-Mumbai, ITM-Navi Mumbai, JU-Kolkata, NUST-Ahmedabad, TASMACH-Pune, IIM-Kozhikode, University of Jammu, IIT-Mumbai, IMT-Nagpur, SMS-Varanasi, SIMS-Chennai, Symbiosis Centre for Management Studies –Noida and Symbiosis Institute of Management Studies –Pune of Symbiosis International University, Prestige Institute of Management - Gwalior, XISS-Ranchi, ISTD-ERC-Kolkata, IMS-Ghaziabad, ISM-Dhanbad, IIM-Ahmedabad, Saveetha University -Chennai, University of Malaya in Malaysia, WAIRCO in Sri Lanka, University of Delhi in association with Sydney Business School, University of Wollongong, Australia, IISWBM, Kolkata to name some and has further chaired sessions in India and abroad at conferences with institutes and organizations of standing.**

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